

My Employment Supports

John Smith • Employment Supports Document

My Workplace Accommodations

- Quiet, low-traffic work area to limit noise and sensory overload
- Noise-cancelling headphones allowed during independent tasks
- A printed daily schedule and written task checklists at my station
- Advance notice before any change to my routine or duties

My Assistive Technology

- Visual, step-by-step task reminders on my phone and tablet
- Timers and alarm cues to help me move between tasks
- Text-to-speech tool for reading longer instructions
- Noise-reducing earbuds for the busiest times of day

My Support People

- A job coach from Michigan Rehabilitation Services for my first weeks
- One coworker mentor I check in with each shift
- A supervisor who gives clear, one-step-at-a-time directions
- Family who help me practice my work routine at home

My Services & Job Coaching

- MRS-funded job coaching, reduced gradually as I gain independence
- Travel training to ride the fixed-route bus to work
- Regular check-ins with my MRS counselor to review goals
- Follow-along support after hire for long-term success