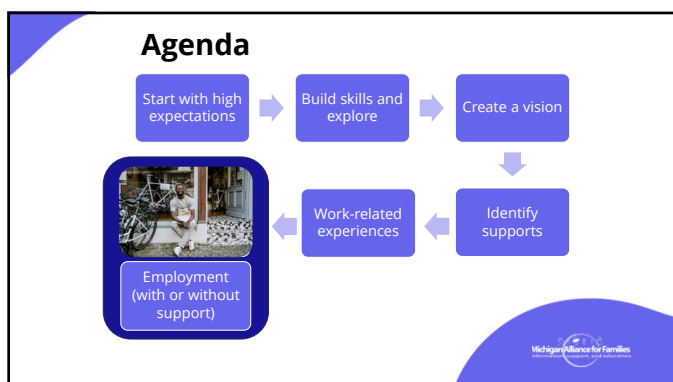


Transition: Employment Expectations

Karen Wang, Transition Specialist



1



2

Vision Planning Worksheet

Transition: Employment Expectations
Vision planning worksheet for participants

What is Vision Planning?
Vision planning means the creation of goals for the future. These goals are a collection of hopes and expectations, based on the foundation of a person's strengths, preferences, interests and needs (SPIN). The worksheet can be used for SPIN Individualized Education Program transition planning, especially for writing postsecondary goals. The purpose of vision planning is to start thinking about how to live a fulfilling, self-determined life.

What do you hope when you will look back?

What do you expect?

Expected outcomes about employment?

What types of supports are needed?

My Action Items

What do you need to feel hopeful or excited about employment?

Remember still or introduce?


Strengths:

Interests:

Needs:

Help in a Transition Coordinator?
Michigan Rehabilitation Services
→ 1-800-485-0122
Bureau of Services for Blind Persons
→ 1-800-252-4200
Workforce Innovation Opportunities Act
Michigan Youth Program
→ Sponsored by Michigan WorkNet
→ 1-800-285-5175

[PDF is available for downloading on this workshop's handout link](#)





3

Question #1

Self-advocates:
What do you hope your adult life will look like?

Parents:
What do you hope adult life will look like for your loved one?





4

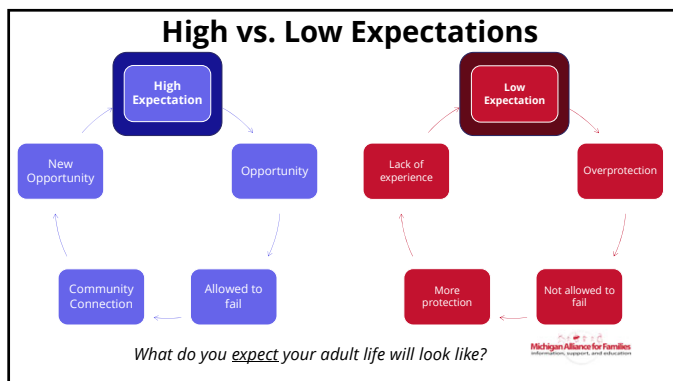
What are "Expectations?"

Expectations = quick predictions

High expectations = more opportunities to contribute

5



6

Why should I pursue employment?

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Advocacy • Support • Empowerment

7

Question #2

Self-advocates:
What is your greatest skill or attribute?

Parents:
What is your loved one's greatest skill or attribute?

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Self-Advocacy

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9

Create a Positive Personal Profile

Personal Goals	Talents	Interests	Skills	Knowledge
Learning Style	Positive Personality Traits	Temperament	Values	Dislikes
Quirks	Specific Challenges	Environmental Preferences	Work Experiences	Support System
Accommodations	Desired Outcomes	Possibilities		

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10

Example of Positive Personal Profile




- 18-26 program
- Wants to work
- Movies, games, superheroes
- Multisensory learning

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11



12



13

Question #3

Self-advocates:
What is your greatest concern when thinking about employment?

Parents:
What is your greatest concern when thinking about employment for your loved one?

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14



15

How VR Can Help



- Pre-Employment Transition Services (Pre-ETS)
- Assessments
- Individualized Plan for Employment (IPE)
- Postsecondary Training
- Accommodations
- Job Coaching
- Job Fairs
- Job Development



16

Michigan Rehabilitation Services

- ✓ Apply for services
 - ✓ Request application by phone, 1-800-605-6722
 - ✓ OR complete [online application](#)
- ✓ Determine eligibility
- ✓ Career exploration
- ✓ Develop IPE
- ✓ Follow the plan
 - ✓ Training
 - ✓ Paid work experience
- ✓ Find work





17

Bureau of Services for Blind Persons

Apply for services
1-800-292-4200



Determine eligibility

Career exploration

Develop IPE


Follow the plan:
training and
paid work experience

Find work





18

Workforce Innovation and Opportunity Act (WIOA) Youth Program



- Federal program
- Youth ages 14-24
- Youth with barriers to employment
- Tutoring, mentoring, training, work-related experiences
- Michigan Works! 1-800-285-9675



19

More Vocational Programs

Apprenticeships

JobCorps.gov

Project SEARCH

Community Rehabilitation Organizations





20

Work-Related Programs

Social Security Administration


- Work Incentives Planning and Assistance (WIPA)
- Ticket to Work
- Plan for Achieving Self Support (PASS)
- Student Earned Income Exclusion (SEIE)
- Impairment Related Work Expense (IRWE)

Disability Rights Michigan

- Protection and Advocacy for Beneficiaries of Social Security (PABSS)
- Client Assistance Program (CAP)

Michigan Dept. of Treasury

- Achieving a Better Life Experience accounts (MIABLE)



21

7



Question #4

Self-advocates:

What do you need to feel hopeful or energized about your future employment?

Parents:

What do you need to feel hopeful or energized about your loved one's future employment?

22

Work-Related Experiences





23

Connect with Community Organizations



- Non-Profits
- Civic Organizations
- Recreation
- City Government



24

Paid Work Experience

- Supported by VR
- Aligns with IEP goals
- Competitive and integrated
- Seasonal or temporary




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25

Question #5

Self-advocates and Parents:

Based on the information in this workshop, what are 3 action steps that you will take toward employment success?



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26

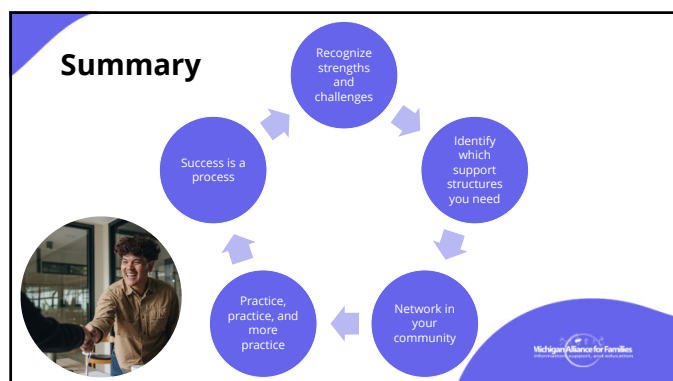
Best Practices

Start Early	Awareness	Volunteering	Work-Based Experience
Instruction	Chores At Home	High School	Hands-On
Support	Family	Job Coaching	Job Accommodations



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27



28



29

Resources

- SPIN worksheet at imdetermined.org
- Michigan Rehabilitation Services: 1-800-605-6722
- Bureau of Services for Blind Persons: 1-800-292-4200
- Michigan Works!: 1-800-285-9675
- Job Accommodation Network: askjan.org
- [Career One Stop](#) – free information and resources
- Thinkcollege.net – information about inclusive higher education, non-degree credentials and career planning

Michigan Alliance for Families
information, support, and education

30

We are here to support you!

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 @michiganallianceforfamilies /
 MichiganAlliance

For more information visit:
<https://www.michiganallianceforfamilies.org>
 Call: 800-552-4821
 En Español 313-217-1060
 لله العربية 248-963-0607
 Statewide Email: info@michiganallianceforfamilies.org




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