

Welcome!

Your Name

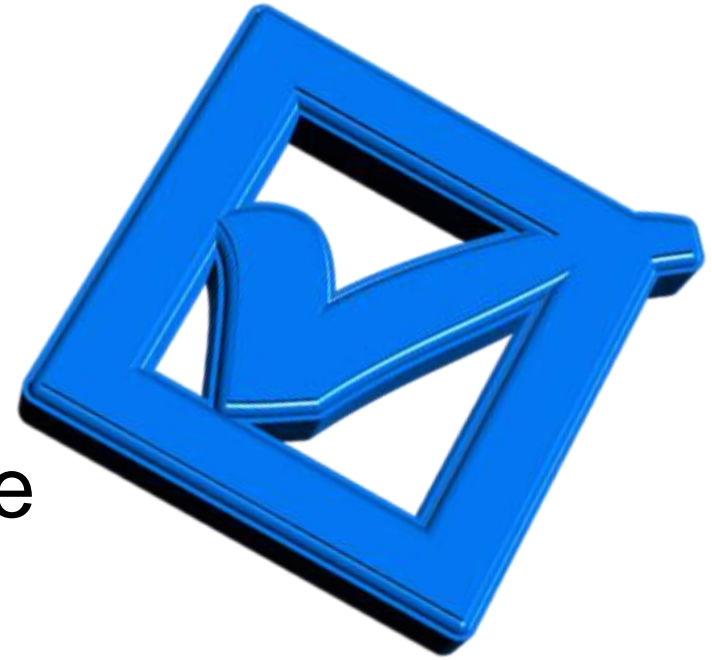


One thing you hope to
get out of this session



Today

- Applied Behavior Analysis (ABA) and Positive Behavioral Interventions and Support (PBIS)-Similarities and Differences
- Behavioral strategies at school and home
- Group and individual strategies
- Review of education examples



Note: Michigan Alliance for Families does not endorse any single evidence-based practice

Objectives

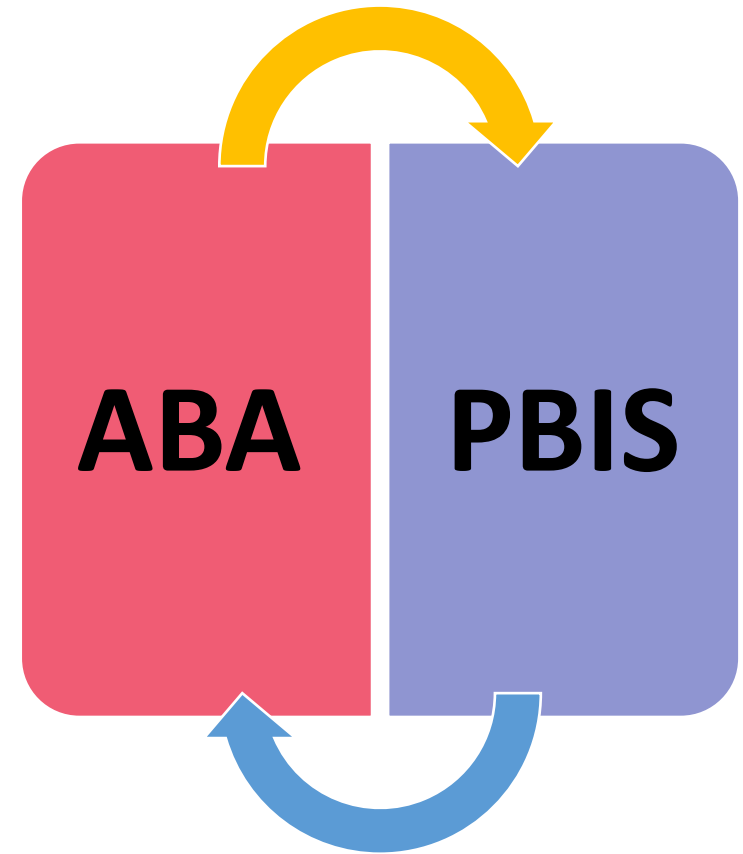
Gain a better understanding of:

- Relationship and features of ABA and PBIS
- Group and individualized strategies at school
- Individualized strategies for home or school



ABA and PBIS

Definitions, Practices & Relationship



Positive Behavioral Intervention and Support (PBIS)

- Derived from principles of behavior and ABA
- System and team-based framework used in educational settings
- Multi-tiered system of *prevention* of behavior, developing pro-social skills, and data-based problem solving
- Increases capacity of schools to educate all students using research-based schoolwide, classroom, and individualized interventions
- Fidelity of implementation of the system (policies, team structures, data systems, funding, etc.) needed for effectiveness



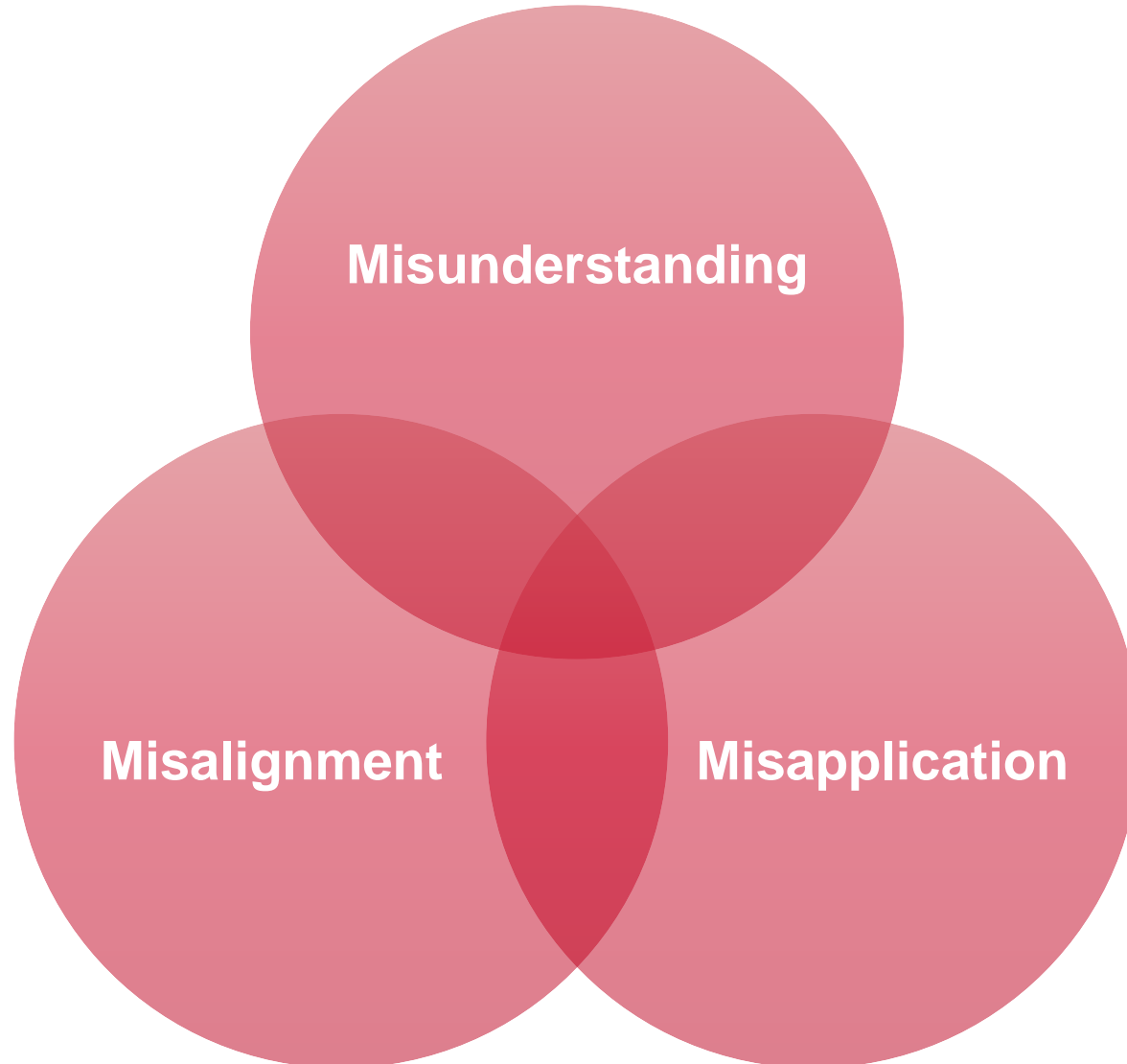
PBIS in Practice

All students receive behavioral supports at the universal, targeted, and/or individualized student levels based on the intensity of their needs (Sugai & Horner, 2006).



PBIS Challenges

Impacts successful implementation



Tyre et al., 2021

PBIS Challenges

- **Misunderstanding:** it's one more curriculum; not rewarding for expected behavior; they should behave
 - Lack of understanding of what it is
- **Misapplication:** feeling of futility; practices are not applied correctly, incompletely, or with low fidelity ("we can't send anyone to the office")
 - Lack of knowledge on how to implement
- **Misalignments:** of philosophy of the essence of the framework and personal beliefs; discipline is needed to correct the behavior
 - Lack shared beliefs and ongoing dialogue is needed about shared beliefs; assure assumed misalignments are not misunderstandings or misapplications



Addressing Challenges



- Staff engagement in the change process
- Assure understanding of all elements and rationale of the framework
- High quality professional development
- Effective and regular communication

Applied Behavior Analysis (ABA): Fact or Myth?





**FACT-
CHECKED**



**Can you sort
fact from myth?**

LET'S PLAY >

HOW TO PLAY

**Can you sort myth from
fact from?**

For each statement, decide whether the information is **FACT** or **MYTH** and respond on the poll that is presented!

LET'S PLAY >

FACT!

**ABA can be
implemented
anywhere**

BACK



NEXT



**At home, school, work, in the
community!**

SHOW ANSWER

MYTH!

**Discrete trial teaching
should be done at a table
to be done well**

BACK



NEXT



**DTTs can be facilitated
across settings, including in
groups**

SHOW ANSWER

MYTH!

**ABA is only for
young children**

BACK



NEXT



**It can be used with any age to
teach skills or change
behavior.**

SHOW ANSWER

FACT!

**ABA works for
people with or
without autism**

BACK



NEXT



**ABA programming can work with
anyone, but because of how people
with autism learn, this approach
works well**

SHOW ANSWER

MYTH!

**All ABA programs
are the same**

BACK



NEXT



**NO! This should not be the case.
Every person should be assessed
and individualized programming
should be the focus.**

SHOW ANSWER

FACT!

ABA strategies can be implemented in group settings

BACK



NEXT



Absolutely, it can be implemented individually and in groups

SHOW ANSWER

FACT!

ABA involves using viable assessment tools, a curriculum, and tracking progress

BACK



NEXT



YES! It is important to do baseline with skills and set incremental goals based on individual need

SHOW ANSWER

MYTH!

**ABA procedures are
complicated and cannot
be implemented in
schools**

BACK



NEXT



**Many procedures are already
being implemented through
good teaching and the use of
PBIS**

SHOW ANSWER

FACT!

**Discrete Trial Teaching
(DTT) can be
implemented effectively
in groups and individually**

BACK



NEXT



**Yes! It can! Schools are
doing this today.**

SHOW ANSWER

MYTH!

**ABA does not consider
the independence of the
person**

BACK



NEXT



**ABA programming is about
promoting the greatest
independence possible by working
on *socially significant* goals!**

SHOW ANSWER

FACT!

**ABA goals CAN BE
in the IEP**

BACK



NEXT



**Yes, if the IEP Team feels it is
needed to access general education**

SHOW ANSWER

YESSSS!

BACK



**The Lions are going to
the Super Bowl!**

NEXT



SHOW ANSWER

Applied Behavior Analysis (ABA)

- Science of behavior change and learning
- Where psychology and education come together
- Relationships between our environment and behavior (ex. coffee!)
- Principles help to teach and increase new skills and decrease challenging or interfering behaviors
- Applies principles via interventions developed and data-based decisions
- Collaborative-not a standalone service
- Individualizes-creating chains of behavior



ABA Quick Overview



Pillar of ABA



To improve *socially significant* behaviors

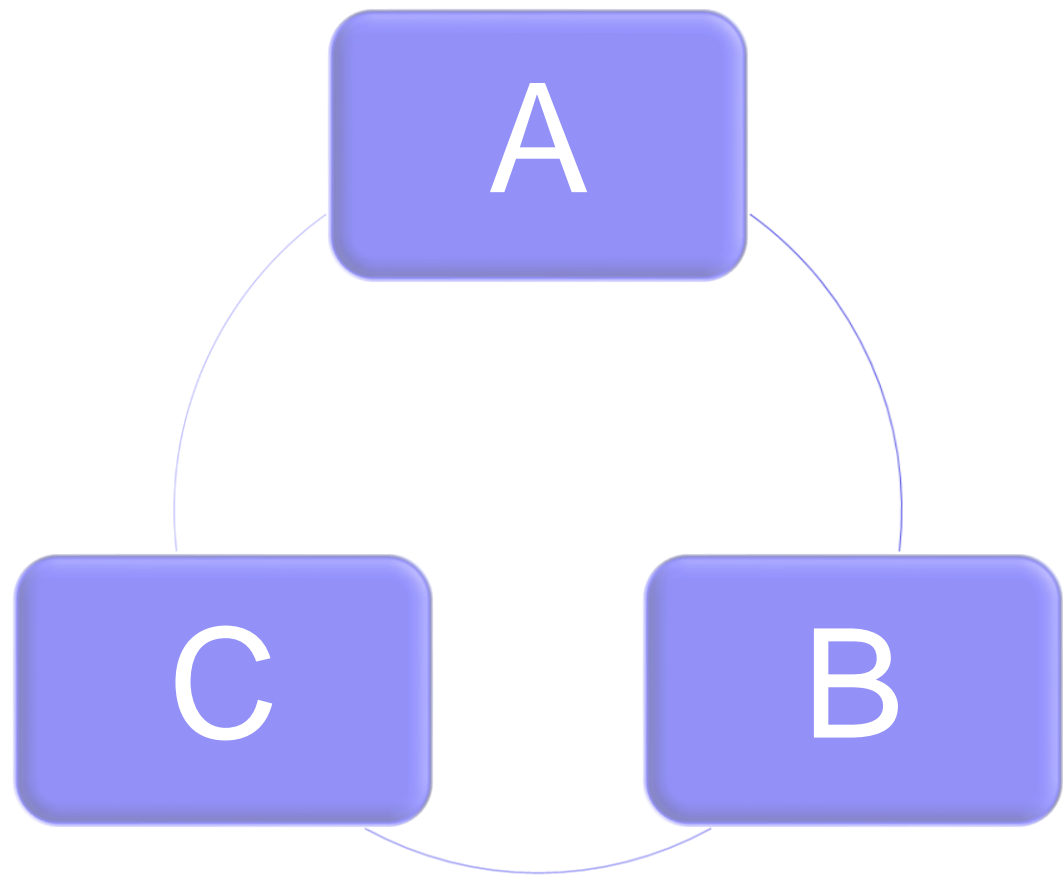
(Baer, Wolf, Risley 1968)

Socially Significant

- Skills or behaviors are important to the individual
- Individual and family input is very important to determining skills to work on



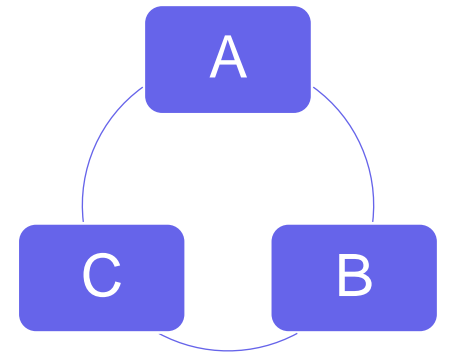
3-Term Contingency



3-Term Contingency

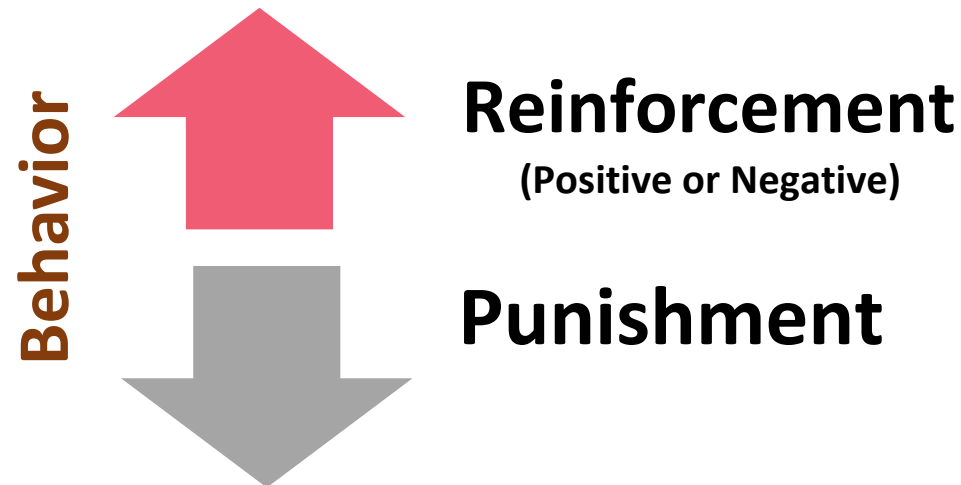
Interactions occur all day in classrooms, at home, in the community, everywhere...

- **Antecedent:** what happens right before the behavior
- **Behavior:** what the individual does
- **Consequence:** what happens right after the behavior (e.g., a thank you, a break, a look, etc.)

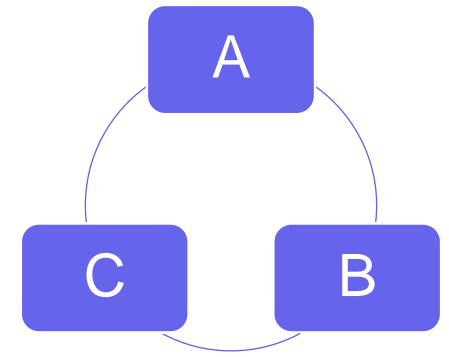


3-Term Contingency

Most basic behavior relationship

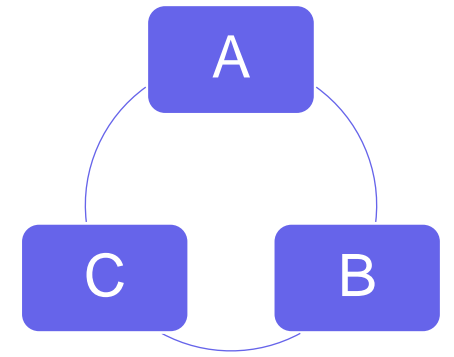


3-Term Contingency



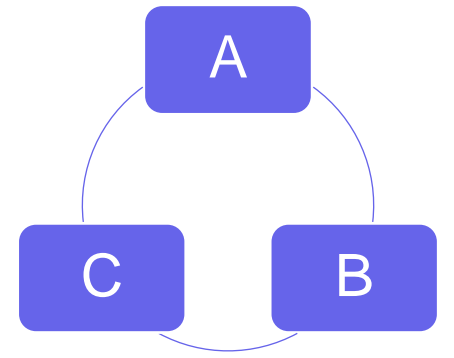
- Group examples used in school:
 - **Antecedent:** teacher says, “If you are wearing a red shirt, stand up and go get your coat”
 - **Behavior:** All kids with red shirts get up and get their coats
 - **Consequence:** teacher says, “great listening students with red shirts”!

3-Term Contingency



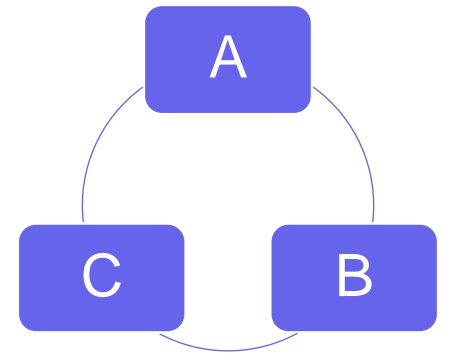
- Group examples used in school:
 - **Antecedent:** teacher says, “what is this?”
 - **Behavior:** Student raises his hand and says “it’s a calendar”
 - **Consequence:** teacher says “yes, it’s a calendar”! And hands him a token

3-Term Contingency



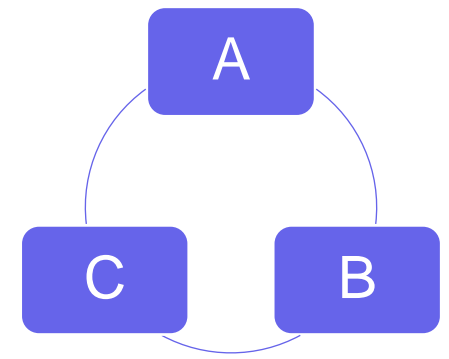
- Group or individual examples used in school:
 - **Antecedent:** teacher says, “what goes on my head?”
 - **Behavior:** Student says “hat!”
 - **Consequence:** teacher says “yes, that’s right, a hat! Great answer!”

3-Term Contingency



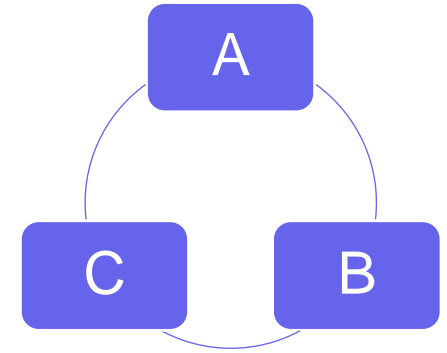
- Group or individual examples used in school:
 - **Antecedent:** teacher says, “who finished their algebra homework?”
 - **Behavior:** 20 hands go up
 - **Consequence:** teacher says “well done, class. If you did not get your homework done, please see me at lunch time!”

3-Term Contingency



- Individual example at home:
 - **Antecedent:** parent says, “what will happen if you miss your ride to your work experience?”
 - **Behavior:** teen says “I will wait for the next bus that comes 10 minutes later”
 - **Consequence:** parent says “yes, perfect, and text your boss to let him know you will be there late”.

3-Term Contingency



- Group or individual examples used at home:
 - **Antecedent:** mom asks, “did you finish folding laundry?”
 - **Behavior:** Daughter says, "I did mine and yours!"
 - **Consequence:** mom says “awesome, you get 15 extra minutes tonight of computer time”! And gives her a thumbs up.

Reinforcement Matters-*A LOT*

- Critical to behavior change
- Shape behavior through reinforcement
- Harder the skill being taught, the more important it is
- Humans and all living things respond to reinforcement



Reinforcement

Essential for

**behavior
change...**

Reinforcement Effectiveness

- **No/limited access:** the longer without it the greater the value
- **Immediate:** sooner=more effective
- **Valuable:** important to the person; harder skill=provide stronger reinforcer
- **Conditional:** ONLY given when the behavior occurs



Use Interests!

- Increases motivation
- Less contrived
- Natural approach



ABA is Evolving...

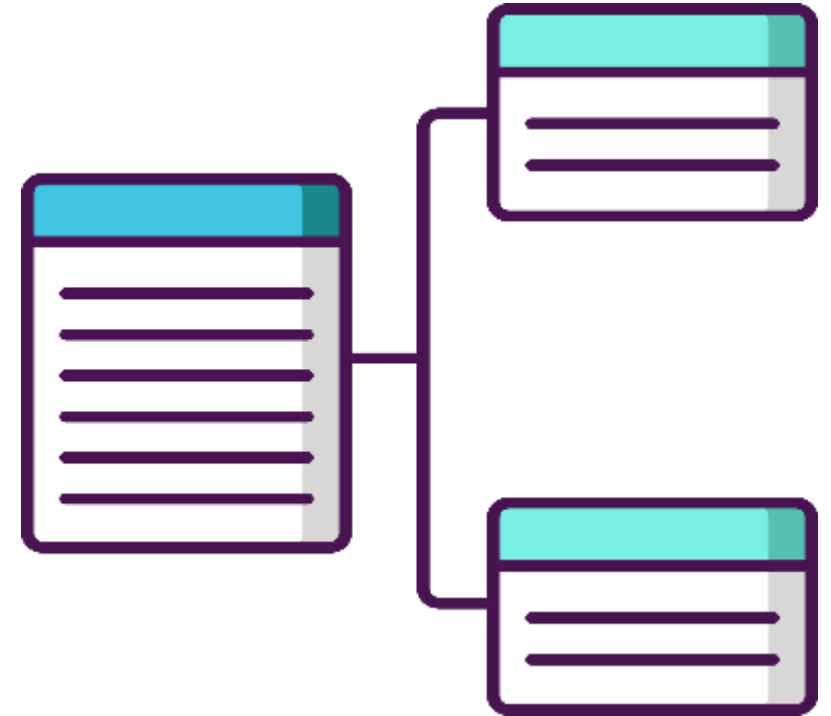
ABA continues to evolve with procedures and as a treatment

- Play- and interest-based, natural settings, family-focused
- Individualized and learning adaptable to group settings



ABA & PBIS Relationship

- PBIS evolution in ABA, advanced in the late 80s from leaders in the behavior analytic community (e.g., Rob Horner, Ted Carr)
- Dr. Rob Horner, former co-director of Center on PBIS, former associate editor of Journal of Applied Behavior Analysis (JABA) and Journal of Positive Behavior Interventions (JPBI) and contributor to specific PBIS language in IDEA in 1997)



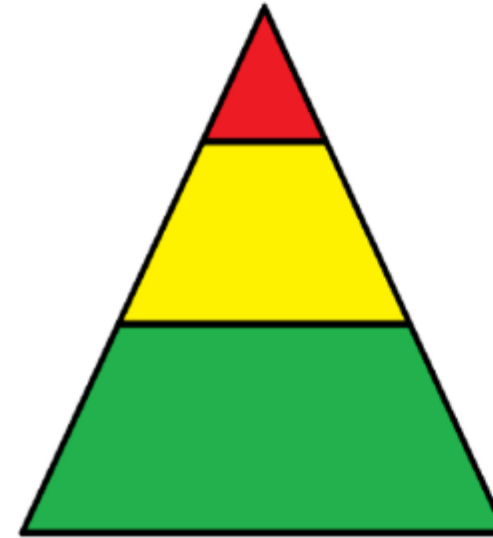
ABA & PBIS School Strategies

ABA

- Focus is on individual behavior change
- Implementation 1-1 or in groups

PBIS

- System: implement with all students (Tier 1-universal)
- Small Groups (Tier 2)
- Individualized intensive intervention (Tier 3)



Behavior Strategies in Schools

Continuum of
Practices



Maximize Teaching Time

- More active engagement
- Teaching techniques should increase active responding
- Observable responses- we can see what students are thinking by responses
- High impact techniques are important for behavior change



ABA School Based Assessments

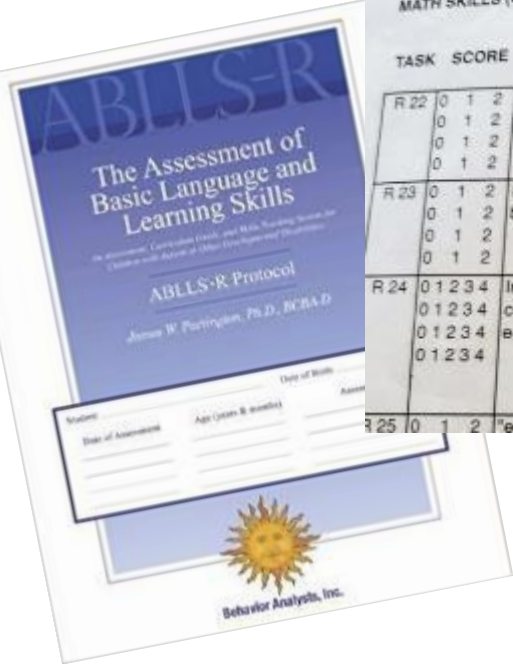
- FBA: functions of behavior and interventions
- Ecological Assessment: functioning in different school environments (physical factors, seating, subjects, what peers are doing in those settings; new behavior targets can be set)
- Skill-based assessments (common)
 - Measure skillsets in certain areas (e.g., cognitive, social, adaptive, etc.)
 - Can facilitate IEP goals
 - Types:
 - Verbal Milestones Assessment and Placement Program (VB-MAPP)
 - Assessment of Basic Language and Learning Skills, Revised (ABLBS-R)
 - Assessment of Functional Learning Skills (AFLS)

ABA Assessment Tools

MATH SKILLS (Continued)

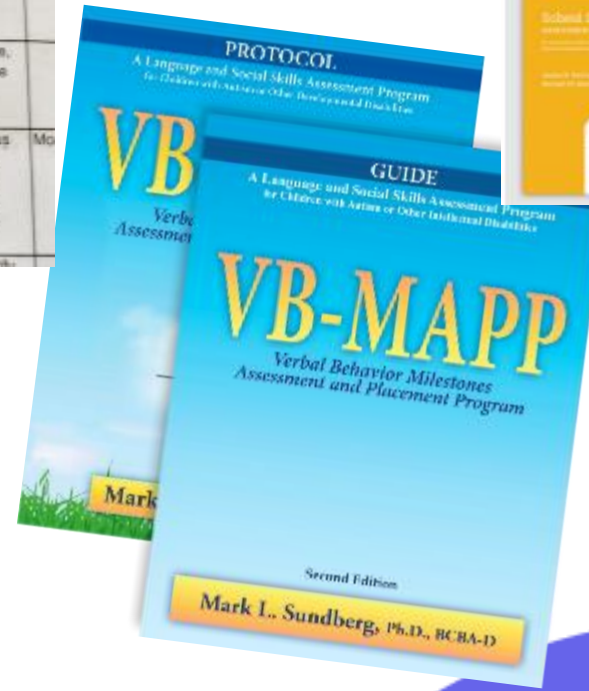
Assessment of Basic Language and Learning Skills - Revised

TASK	SCORE	TASK NAME	TASK OBJECTIVE	QUESTION	EXAMPLES	CRITERIA
R 22	0 1 2	Identify coins by name	The student will be able to identify all coins by name.	Can the student name coins?		2= can identify 4 coins by name. 1= can identify 2 coins by name.
R 23	0 1 2	Identify all coins by value	The student will be able to identify the values of all coins.	Can the student identify the value of coins?		2= can identify 4 coins by value. 1= can identify 2 coins by value.
R 24	0 1 2 3 4	Interchange coins to arrive at equal values	The student will be able to interchange coins to arrive at equal values.	Can the student interchange coins to arrive at equal values?		4= can add a mixture of various coins to \$1.00, 3= can add a mixture of various coins to 50 cents, 2= can add coins to 25 cents to 10



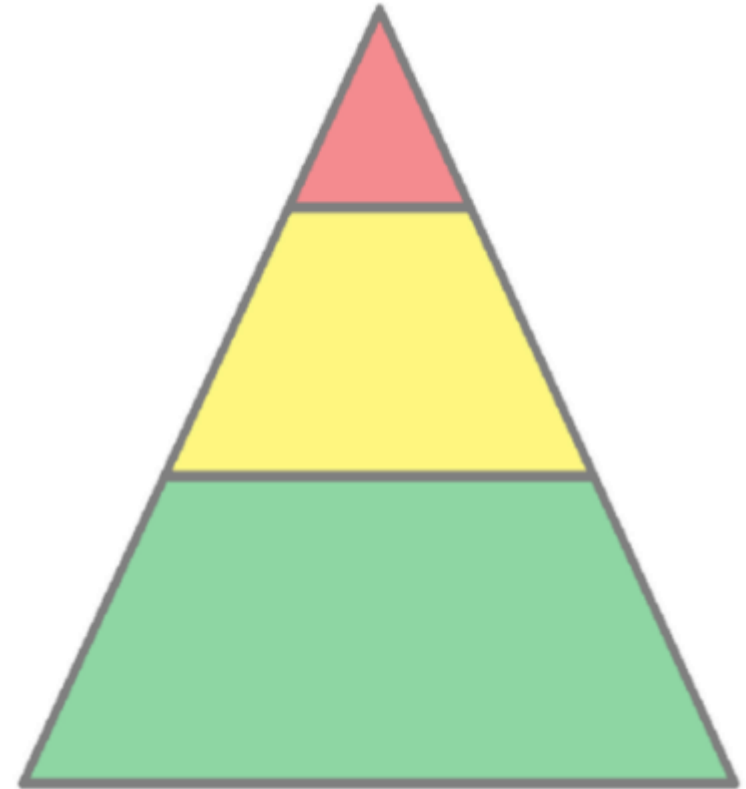
A-B-C Data Chart:
In the table below, record your observations

	Setting	Antecedent	Behavior	Consequence
Date:				
Time:				
Date:				
Time:				
Date:				
Time:				
Date:				
Time:				
Date:				
Time:				
Date:				
Time:				



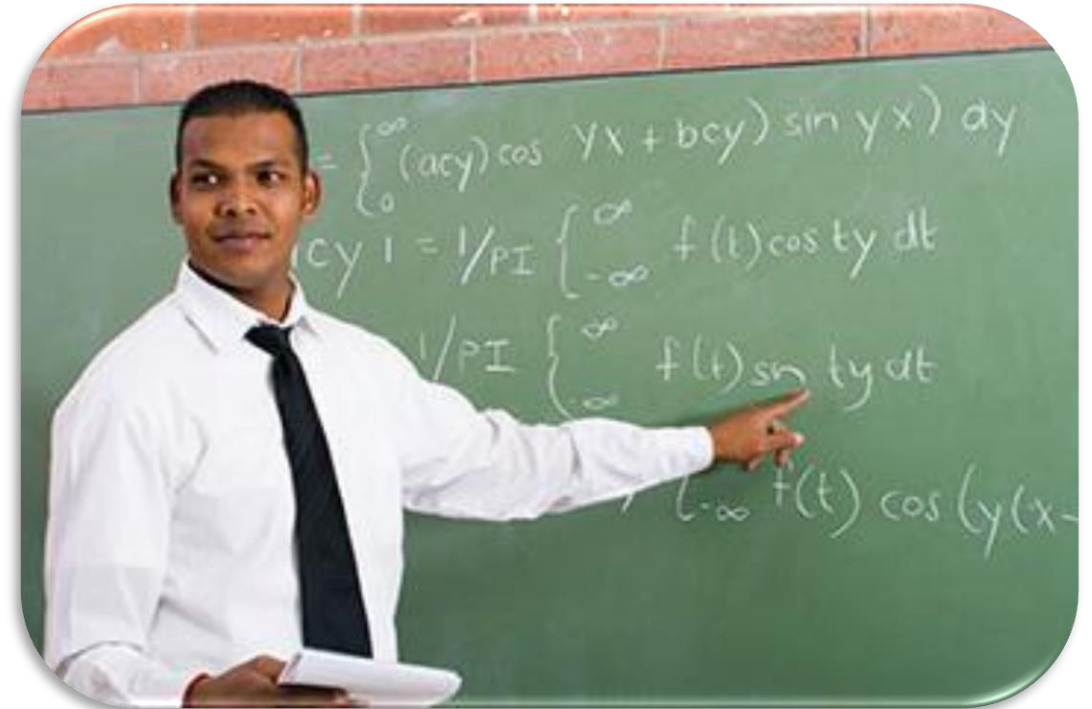
Range of ABA Supports & Services in Schools

- PBIS-Schoolwide models of support
- Classroom supports and strategies
 - Common ABA strategies used in teaching and to enhance teaching
 - Group strategies to benefit the whole and individuals
- Individual Support
 - Pullout for intensive 1-1 teaching then transition back to the classroom
 - Push-in teaching in group settings (preferred)



Best Practice: Classroom Supports

- **Utilize strategies that work for all students (universal)**
 - Rules and expectations: 3-5 clear and simple rules
 - Visual supports and schedules
 - Group reinforcement system
- **ABA can be **more deeply** included in routines and teaching**
 - Direct instruction
 - Additional 1-1 support (tier 3)
 - Group and individual teaching strategies
 - Group and individual reinforcement systems: tied to success of individual or group



Individualized Behavioral Teaching Strategies



Individualized ABA Supports

- Can be used at home or in school
- Being proactive to deter a behavior (antecedent strategies)
 - Visuals (checklists, schedules, calendars, etc.)
 - Token systems
 - Contingency maps
 - Behavioral momentum
 - Others



Visuals

- Visual Schedule-modified for individual

MONDAY - THURSDAY

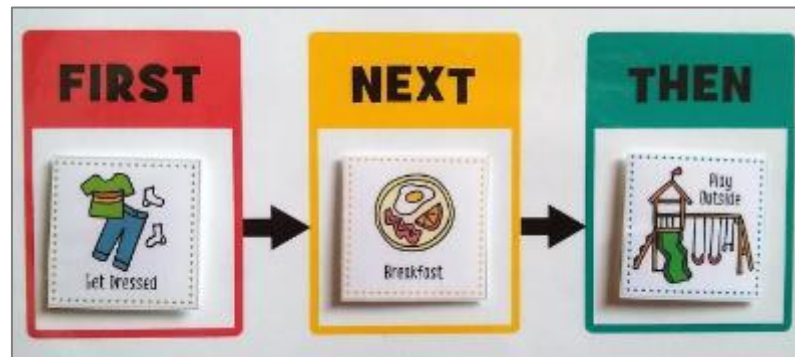
- 8:00 - 8:20 Arrival/Warmup
- 8:25 - 8:40 Vocabulary
- 8:45 - 9:30 Specials
- 9:30 - 9:40 Restroom
- 9:45 - 10:55 Math
- 11:00 - 11:10 Grammar
- 11:15 - 11:35 Spelling
- 11:40 - 12:25 Lunch/Recess
- 12:30 - 1:30 Reading
- 1:35 - 2:20 Writing Workshop
- 2:25 - 2:50 Read Aloud/Handwriting
- 2:50 - 3:00 Pack up/Dismissal

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
8	TODAY	10	11	12	13
SCHOOL	SCHOOL	SCHOOL	SCHOOL	KNOW ANIMALS	LANDING
BUS	BUS	BUS	BUS	KNOW ANIMALS	LANDING
SHOES	PLAY OUTSIDE	READING	WORKING	BURGERS	
SHOES		PLAY DOP		FAMILY TIME	ZOO
	ICE CREAM		HEART TO HEART		PIZZA

- Recess
- P.E.
- Free Choice
- Brain Break
- Morning Work
- Surprise Activity
- Health
- Pack Up
- Art
- Dismissal
- Silent Reading
- Calendar

Today's Schedule

- 8:15 Reading
- 9:00 Math
- 9:45 Writing
- 10:30 Recess
- 11:15 Lunch
- 12:00 Social Studies
- 12:45 Music
- 1:30 Science
- 2:30 Gym



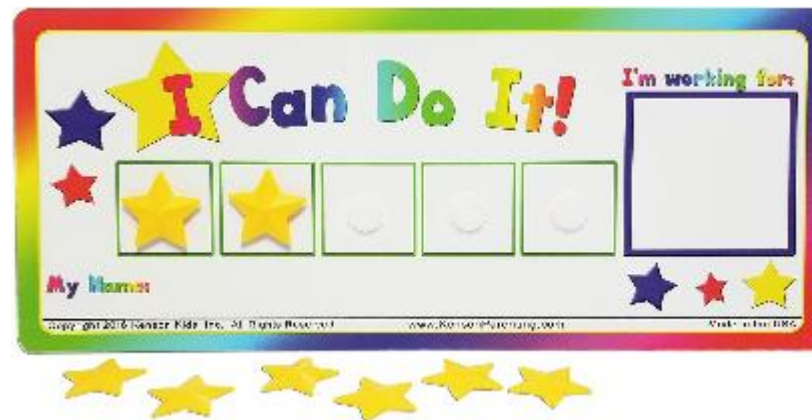
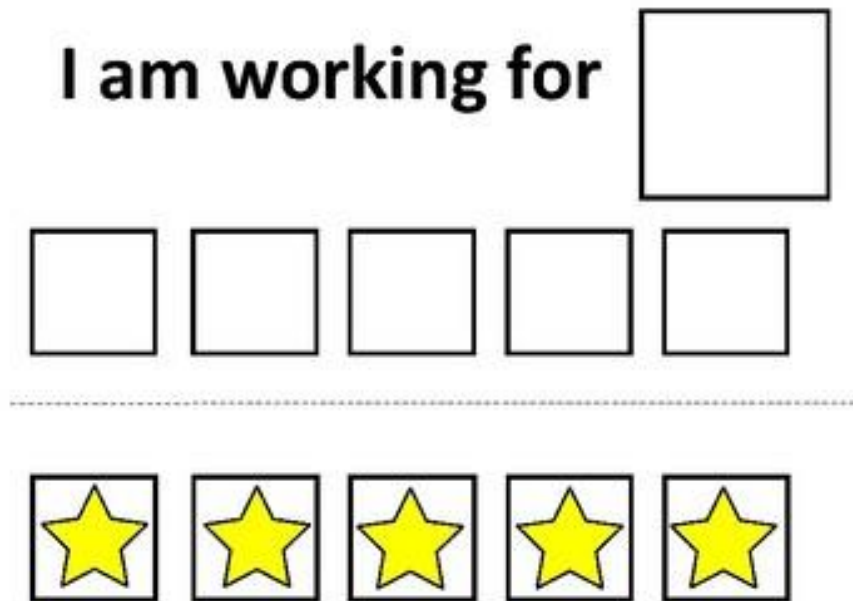
Visual

- Video: visuals used by a speech pathologist



Token Systems

- Reinforcement system-student earns token for correct responses or behavior they can exchange for reinforcers
- Highly individualized
- Visual incentive
- Only earn the token for the desired behavior



Token Systems

Apps



Money is a token. Money itself does not have worth; it has value because it can be EXCHANGED for things we want and need (food, shelter, entertainment, etc.) which are called back-up reinforcers. Amount we are willing to spend on items depends on how much we value the item



Token Systems

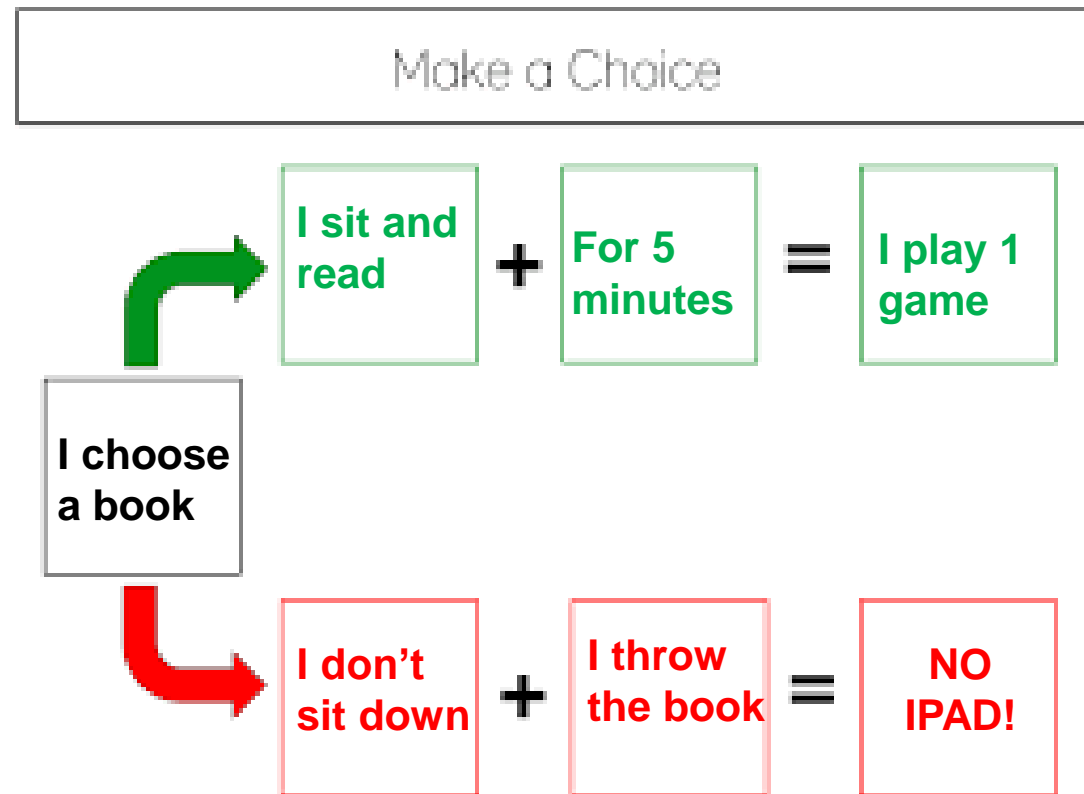
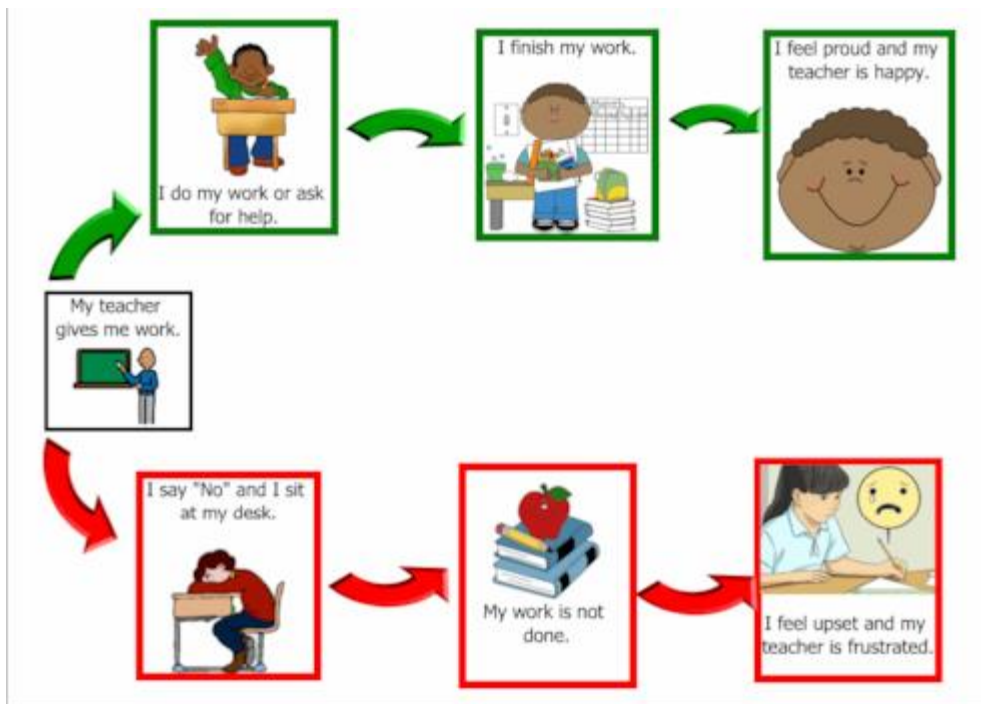
- Tokens must have value enough to work for them, and motivated to work toward exchanging them for something of personal value.
 - 5 tokens and get iPad time
 - 5 tokens and jump on the trampoline for 15 minutes
 - 10 tokens and get to go to McDonalds
 - 10 tokens and ½ hour break
 - Earn \$500 to buy a new phone

Video



Contingency Maps

- Student has visual for choices and consequences of each



Behavioral Momentum

- Use easy requests followed by a more difficult request (called high or low probability requests)
- Give 3 to 5 requests: High 5, touch your nose, turn around clap your hands, wiggle your fingers, stomp your foot, shake your head, etc.
 - Follow with a more difficult task, behavior, request: say my name
- Give verbal or gestural praise for each correct answer (high 5, thumbs up, “awesome” (provides opportunity to give positive feedback!))
- Reduce (fade) requests which will likely be answered correctly



Behavioral Momentum

- Video example and non-example of - Behavioral Momentum (Iris Center)



Behavioral Teaching Strategies for Groups and Individuals



Behavioral Strategies for Groups and Individuals

- Students can learn and disruptive behaviors can be reduced using effective classroom strategies
- Behavioral principles can be applied in group or individual settings
- Alternate to “pull out”
- Group and Individual ABA Strategies
 - Choral Responding
 - Response Cards
 - Guided Notes



Capitalizing on Available Time

- Available time-school days: 180-185;
hours: 1080 hours of instruction
 - Not all time is for instructions (lunch, recess, transitions, wellness checks, etc.)
 - Engaged time: need many opportunities to respond in class of 25-30 (1 out of 30)
 - Group based interventions provide more targeted support



Strategies for Behavior at School

Examples:

- Language and communication
- Memory and focus
- Self-regulation skills
- Self-management and self-monitoring skills
- Engagement skills
- Independence skills
- Adaptive skills



Choral Responding

Choral Responding

- **Addresses challenges:** maintaining class attention; giving enough opportunities to respond; provide individualized feedback for student's responses; monitor each students learning; prevent and deal with disruptive behavior
- **ABA strategy:** Students respond out loud together to questions, problems, or item presented by the teacher; whole group and individual component; intersperse individualized questions to specific students

(Messenger et al., 2017; Twyman & Howard, 2018)

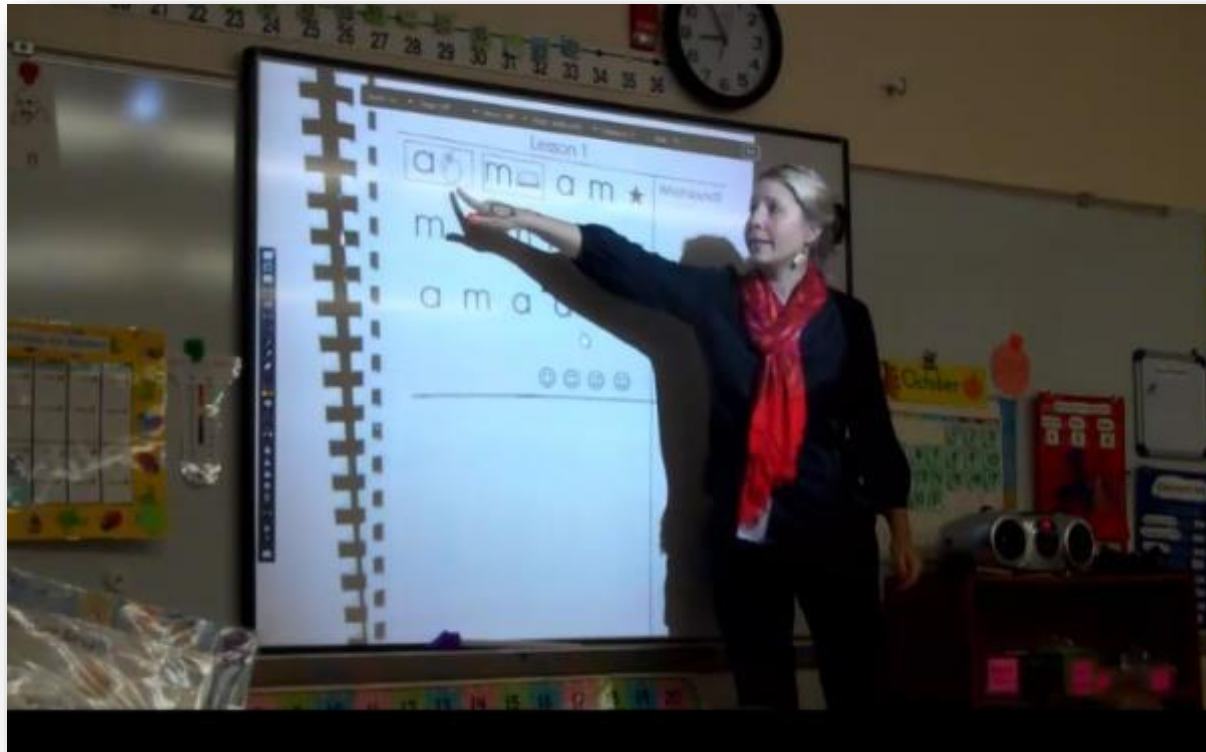
Choral Responding

- Research supports less off-task and disruptive behavior compared to individual responding
- Increased likelihood of correct responses (from practice)
- Positive relationship between choral responding, on-task behaviors, correct responding for all students, with and without disabilities
- Greater maintenance of skills



Example

Video-choral responding in a classroom



Response Cards

Response Cards

- Used in the classroom for whole class responding
- Cards, signs, etc. students hold up at the same time
- Can alternatively use small white board
- More effective than traditional hand-raising, with one student responding (one student understands)
- Promotes entire class engagement and demonstration of knowledge
- Used with any age and can be modified to fit context



Using Response Cards

- Cards should face teacher
- Can learn from peers and following lead
- Some students may need prompting
- Recognize by responses if a student is struggling
- Reinforce immediately for correct responses/attempts and provide correct response and come back to the question
- Effort to create and may be a cost
- Math, calendars, receptive skills, vocabulary, etc.
- Energetic pace



Research and Response Cards

- Research supports increased levels of engagement and correct responding by all students
- Allow more active participation by all students, including those with more complex disabilities
- Infused ABA techniques in implementing response cards (prompting, visuals, reinforcement)
- Opportunity for decreased challenging behaviors due to being more actively engaged

Bondy & Tincani (2018)

Types of Cards

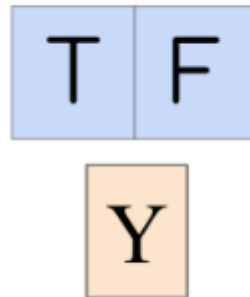
- Cards for variety of questions (multiple choice, true/false, yes/no, sequencing,)

STUDENT CHECK FOR UNDERSTANDING CARDS
 9 DIFFERENT THEMES!
 PUT THEM ON A BINGO AT DESK OR USE THEM DURING HOUR TIME!

yes ↑ ↓	yes ■ YES ■	yes
no ← →	no ■ NO ■	no

PUT THE FOOD INTO THE ORDER THAT THE CATERPILLAR ATE IT ON SATURDAY

FIRST	SECOND	THIRD	FOURTH	FIFTH
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>



Example

Video using Response Cards in Secondary Education



Guided Notes

Guided Notes

**TEXT STRUCTURE
GUIDED NOTES**

differentiated notes for 4th & 5th grade

NAME: _____

COMPARE & CONTRAST

An author uses a compare and contrast text structure to show _____ and _____ between two or more topics or concepts.

SIGNAL WORDS

{ in common similar to as well as likewise _____	{ yet even though different from however _____
--	--

QUESTIONS TO ASK

What is being compared?
What about the places/events/people/things is being compared?
What characteristics do they have in _____?
In what ways are these things _____?

© BROWN BAG Books

- Handouts guiding students through lessons with background information
- Provide visual cues where to note important facts, points, relationships
- Way to organize thoughts
- Important information is left blank to encourage listening, thinking, following along, responding

Guided Notes

• Examples

Date: _____ Name: _____
Class/Period: _____ Mr. Hoffmann

Types of Verbs notes

I. What is a verb?

- A verb is a word used to express an _____, a _____, or a _____ of _____.
- The three types of verbs are: _____, _____, and _____.

II. Action verbs (from _____, Verbiel)

- An action verb tells what the _____ does.
- Action verbs can be _____ or _____.

Mr. Hoffmann's examples: Asyle plays guitar. (physical) Everyone feels a soccer dog. (mental)

Your examples:

III. Linking verbs (from _____, Verbiel)

- Linking verbs connect _____ to _____ or _____ that define/describe them.
- Mr. Hoffmann's matchmaking Link Verbiel friend: _____
- The oddballs: _____

**To tell if a verb is working as an action verb or linking verb, let _____ do the work!

IV. Helping verbs

- Helping verbs help main verbs express _____ of _____. They can't stand _____, though! When they team up with an _____ verb, they form a _____.

Mr. Hoffmann's example: But Mrs. Golly, I did finish my geography project!

Your example:

What Are the Different Kinds of Clouds?

★ There are many different types of _____:

Types of

Stratus

How Do I Know What Type of Clouds Are in the Sky?

- Cirrus clouds
 - Most common
 - Made of _____
 - Thin and _____
 - Predict _____ weather

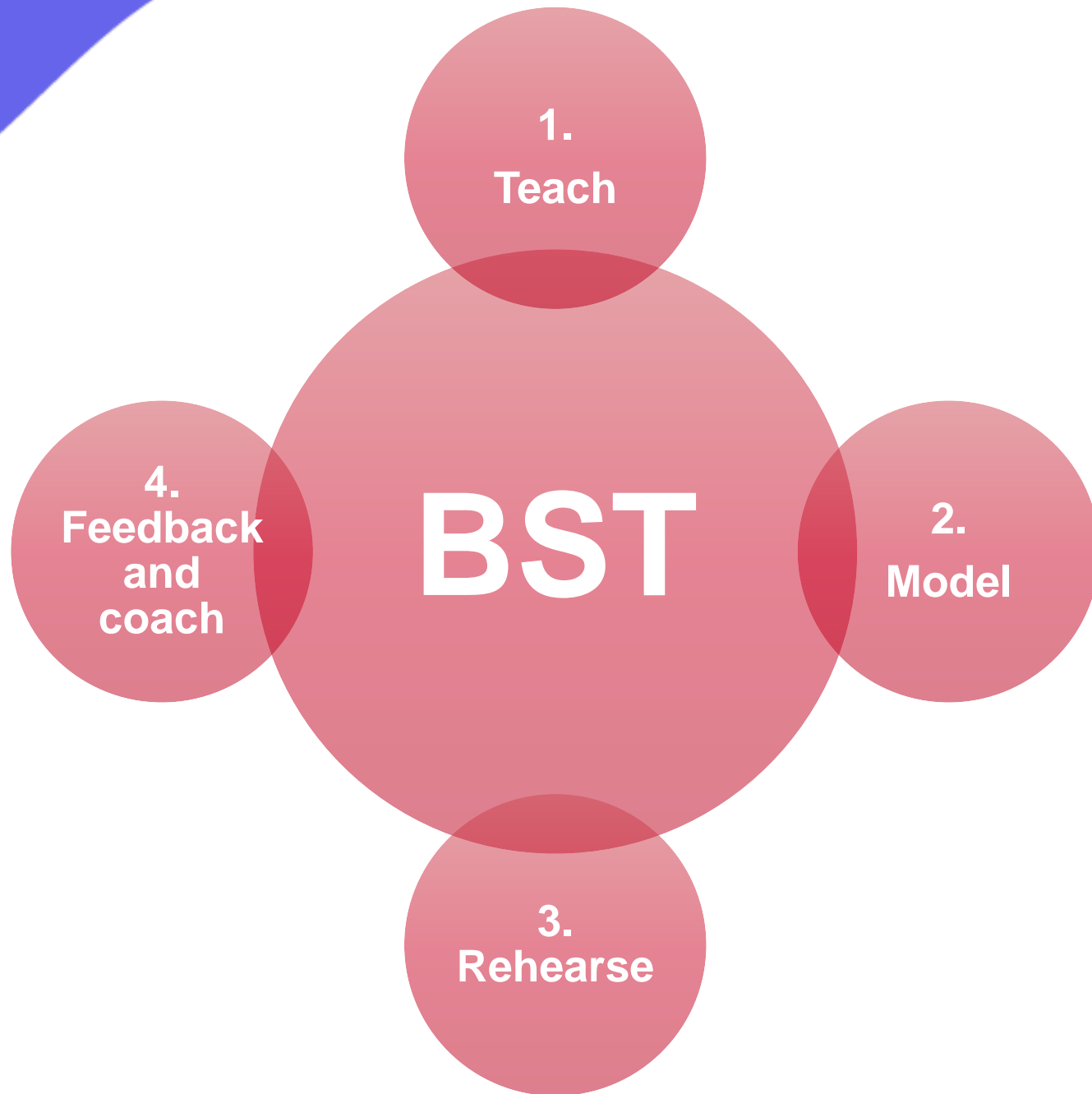
Draw a picture of a cirrus cloud.

- Cumulous clouds
 - Often called "_____ and _____" clouds
 - _____ and _____
 - Can develop into large _____ or _____ clouds

Example

Video using guided notes in education





Behavior Skills Training (BST)

- Used to teach new skills
- Promotes acquiring skill
- Research supported

Challenges with ABA in School

- Similar to PBIS
- Insurance will not cover
- Behavior consultants from outside
- Assuring enough individualized programs-time
- Required training in behavior



Case Study

Katie



Case Study 1: Helping Katie Communicate

Background: Katie is an 8-year-old in a third grader in Ms. Miller's class.

Description of Target Behavior: Tantrumming

Operational definition: Katie screams "no, no, no" in a loud voice; falls to the ground and hits the ground with her feet and hands, she moves her body by lurching back and forth.

ABC Data Collection: averaging 8-10 tantrums per day

Interview with parents: behavior sometimes occurred at home when things were hard for her

Action: Ms. Miller collected ABC data and work with a behavior specialist on the data she collected

Current intervention: removal of tangible or activity

Case Study 1: Helping Katie Communicate

Katie enjoys activities that involve numbers and letters; reading picture books; and playing with animals and blocks. Katie's **communication skills have been slow to develop**. There have been many attempts to encourage her to speak more in class. (Can't do or won't do?)

An additional concern has been an **increase** in episodes of disruptive behavior. When Katie doesn't get a toy that she wants or when she is asked to share a toy or activity with others, she tends to **tantrum and scream** at other children. When these behaviors happen, Katie's **peers get upset and run away from her**, and Ms. Miller **takes her toy away**. This outcome often makes Katie's tantrums **worse**.

Ms. Miller has noticed when Katie gets the toy she wants or is allowed to play alone, she does not exhibit these kinds of behaviors. Ms. Miller has also noticed that Katie's tantrums occur at times when she is **asked to do something that is hard for her**.

Case Study 1: Helping Katie Communicate

After several observations through a functional behavior assessment (FBA), Ms. Miller found when Katie was required to share a preferred toy or activity, she was unable to communicate her frustration. Instead, Katie communicated her frustration through tantrums and screaming.

Ms. Miller also found that Katie's tantrums were more **severe** when she was **not given a prompt** or advance warning that she would need to share a toy or play with something different.

Ms. Miller and Katie's parents met to discuss her strengths and communication skills. They agreed that Katie's verbal communication was slow in developing so, at first, an efficient form of communication should involve something visual, such as a cue card, to support her speech. Although everybody wanted to encourage Katie's speech, they decided to take advantage of her **interests** in the alphabet and early reading.

The **initial replacement** skill would be cue cards that Katie could hold up to indicate her requests for assistance in obtaining a toy or completing a difficult activity. At the same time, Katie would be encouraged to use her speech for the same purpose.

Case Study 1: Helping Katie Communicate

Based on the FBA, Ms. Miller and Katie's parents decided to use **Functional Communication Training (FCT) as an intervention** to help Katie.

- Began the intervention during playtime, when Katie was having the most difficulty.
- Because Katie tended to exhibit challenging behavior most frequently when she was unable to play with a favorite toy or when asked to share toys with peers, Ms. Miller **modeled** and **rehearsed** with Katie how to use the cue cards during playtime.
- Ms. Miller paid close attention to Katie during the first few sessions. Katie was given cue cards that said, "I need help," and "I want a new toy."
- Katie's peers and all the adults in the classroom were informed about what the cards meant. When Katie held up a card, she was asked what she wanted, and the request was honored. If Katie started to fuss, Ms. Miller stepped in and **prompted** Katie to use her card. At the same time, she urged Katie to use speech to make the same request (although she did not insist on the request being spoken).
- The goal was to teach Katie that using the cards to communicate (**replacement**) was easier and worked more efficiently than exhibiting a challenging (tantruming) behavior.

Case Study 1: Helping Katie Communicate

Teaching FCT: used for aggression, tantrums, destructive behavior, self-injurious behavior, elopement, etc.

1. Conduct an FBA (tangible)
2. Select form of communication: Non-verbal (visuals)
3. Choose the replacement behavior: FCT (to get access to tangibles through FCT)
4. Entire team should be familiar and support
5. Use most to least prompting hierarchy
6. Reinforce replacement behavior (FCT) and fade reinforcement
7. Remove reinforcement for tantruming behavior
8. Set up practice opportunities
9. Shape as needed (start with single word, and increase communication chain)
10. Monitor and take data
11. Determine new goals and next steps

- ABA is where the fields of teaching and psychology come together
- ABA strategies are currently used every day in education
- ABA strategies can be implemented individually and in groups
- ABA field has an expanded focus on teaching in groups
- Interventions used in school are considered evidence based and work effectively *when implemented well*



Parting Thoughts

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