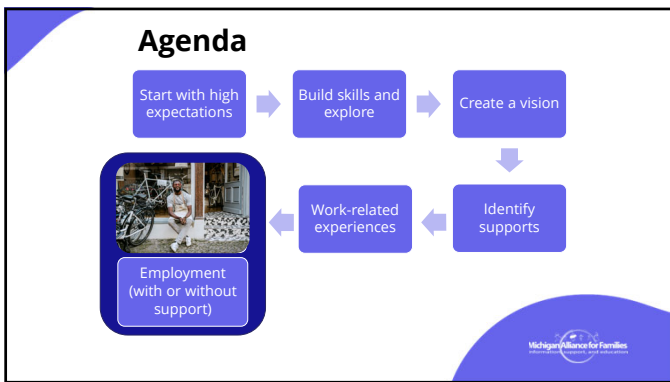


Transition: Employment Expectations

Karen Wang, Transition Specialist



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Vision Planning Worksheet

Transition: Employment Expectations
Vision planning worksheet for participants

What is Vision Planning?
Vision planning means the creation of goals for the future. These goals are a collection of hopes and expectations, based on the foundation of a person's strengths, preferences, interests and needs (SPIN). This worksheet can be used for SP (Individualized Education Program) transition planning, especially for setting postsecondary goals. The purpose of vision planning is to start thinking about how to live a fulfilling, self-determined life.

PDF is available for downloading on this workshop's handout link

<p>What do you hope and/or like to see later?</p> <p>What do you expect?</p> <p>Expected outcome about employment?</p> <p>What types of support are needed?</p> <p>My Action Items</p> <ol style="list-style-type: none"> 	<p>Current skill or attribute?</p> <p>Strengths:</p> <p>Preferences:</p> <p>Interests:</p> <p>Needs:</p> <p>What do you need to feel hopeful or energized about employment?</p> <p>Call to a Specialist Consultant: Michigan Rehabilitation Services → 1-800-685-0122</p> <p>Bureau of Services for Blind Persons: → 1-800-253-4200</p> <p>Workforce Innovation Opportunities Act (WIOA) Youth Program: → coordinated by Michigan Worknet → 1-800-285-0179</p> 
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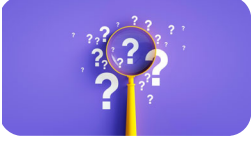

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Question #1

Self-advocates:
What do you hope your adult life will look like?

Parents:
What do you hope adult life will look like for your loved one?

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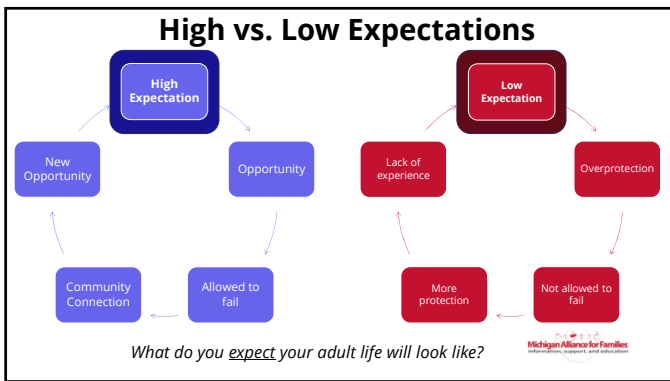
What are "Expectations?"

Expectations = quick predictions

High expectations = more opportunities to contribute




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Why should I pursue employment?

Community
Mental Health
Income
Purpose
Dignity
Lifelong Learning
Self-Worth

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Question #2

Self-advocates:
What is your greatest skill or attribute?

Parents:
What is your loved one's greatest skill or attribute?

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Self-Advocacy


I speak up
↓
I understand
↓
I make things right

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Create a Positive Personal Profile

- Personal Goals
- Talents
- Interests
- Skills
- Knowledge
- Learning Style
- Positive Personality Traits
- Temperament
- Values
- Dislikes
- Quirks
- Specific Challenges
- Environmental Preferences
- Work Experiences
- Support System
- Accommodations
- Desired Outcomes
- Possibilities



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Example of Positive Personal Profile


- 18-26 program
- Wants to work
- Movies, games, superheroes
- Multisensory learning

Create Your Own Positive Personal Profile

Name: _____ Date: _____

Category	Details
Personal Goals	
Talents	
Interests	
Skills	
Knowledge	
Learning Style	
Positive Personality Traits	
Temperament	
Values	
Dislikes	
Quirks	
Specific Challenges	
Environmental Preferences	
Work Experiences	
Support System	
Accommodations	
Desired Outcomes	
Possibilities	

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IEP Transition Planning

```

    graph TD
      TA[Transition Assessments] --> PG[Postsecondary Goals]
      PG --> CS[Course of Study]
      CS --> TS[Transition Services]
      TS --> CA[Coordination of Adult Services]
      CA --> TA
      PG --> TS
      PG --> CS
  
```



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Use Your Personal Networks

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Question #3

Self-advocates:
What is your greatest concern when thinking about employment?

Parents:
What is your greatest concern when thinking about employment for your loved one?

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What Is Vocational Rehabilitation (VR)?

Public agencies in every state	Support system	Consultation with employers
Series of services	Skill-building	Full inclusion in the workforce
Starting at age 14	Individualized counseling	"Employment First"

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How VR Can Help



- Pre-Employment Transition Services (Pre-ETS)
- Assessments
- Individualized Plan for Employment (IPE)
- Postsecondary Training
- Accommodations
- Job Coaching
- Job Fairs
- Job Development



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Michigan Rehabilitation Services

- ✓ Apply for services
 - ✓ Request application by phone, 1-800-605-6722
 - ✓ OR complete [online application](#)
- ✓ Determine eligibility
- ✓ Career exploration
- ✓ Develop IPE
- ✓ Follow the plan
 - ✓ Training
 - ✓ Paid work experience
- ✓ Find work




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Bureau of Services for Blind Persons

Apply for services
1-800-292-4200

Determine eligibility

Career exploration

Develop IPE



Follow the plan:
training and
paid work experience

Find work



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Workforce Innovation and Opportunity Act (WIOA) Youth Program



- Federal program
- Youth ages 14-24
- Youth with barriers to employment
- Tutoring, mentoring, training, work-related experiences
- Michigan Works! 1-800-285-9675



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More Vocational Programs




- Apprenticeships
- JobCorps.gov
- Project SEARCH
- Community Rehabilitation Organizations



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Work-Related Programs

Social Security Administration <ul style="list-style-type: none"> Work Incentives Planning and Assistance (WIPA) Ticket to Work Plan for Achieving Self Support (PASS) Student Earned Income Exclusion (SEIE) Impairment Related Work Expense (IRWE) 	Disability Rights Michigan <ul style="list-style-type: none"> Protection and Advocacy for Beneficiaries of Social Security (PABSS) Client Assistance Program (CAP) 	Michigan Dept. of Treasury <ul style="list-style-type: none"> Achieving a Better Life Experience accounts (MiABLE)
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Question #4

Self-advocates:

What do you need to feel hopeful or energized about your future employment?

Parents:

What do you need to feel hopeful or energized about your loved one's future employment?

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Work-Related Experiences





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Connect with Community Organizations





- Non-Profits
- Civic Organizations
- Recreation
- City Government



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Paid Work Experience

- Supported by VR
- Aligns with IEP goals
- Competitive and integrated
- Seasonal or temporary






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Question #5

Self-advocates and Parents:

Based on the information in this workshop, what are 3 action steps that you will take toward employment success?

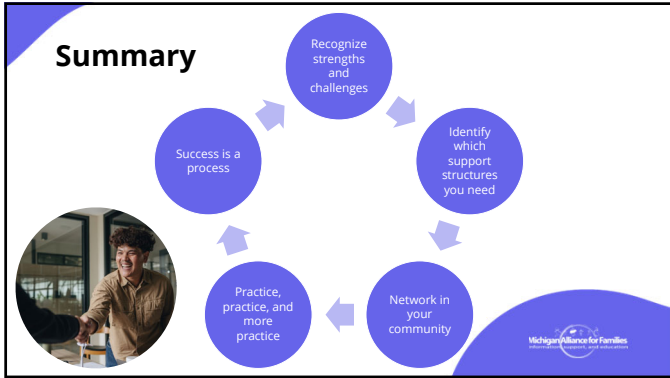
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Best Practices

Start Early	Awareness	Volunteering	Work-Based Experience
Instruction	Chores At Home	High School	Hands-On
Support	Family	Job Coaching	Job Accommodations




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Resources

- SPIN worksheet at imdetermined.org
- Michigan Rehabilitation Services: 1-800-605-6722
- Bureau of Services for Blind Persons: 1-800-292-4200
- Michigan Works!: 1-800-285-9675
- Job Accommodation Network: askjan.org
- [Career One Stop](http://CareerOneStop) - free information and resources
- Thinkcollege.net - information about inclusive higher education, non-degree credentials and career planning

Michigan Alliance for Families
information, support, and education

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Call: 800-552-4821
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