Special Education State Com Resolving disputes through informal and formal pro	plaints cesses
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	Michigan Allance for Families information, support, and education

### Overview

### **Governance and Guidance**

Federal regulations and state rules about resolving disputes and complaints through informal and formal processes

**Options For Resolving Special Education Disagreements** 

### **State Complaint Process and Procedures**

Process, Procedures and Timelines What, Who, Why, When, Where, How



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### **Governance and Guidance**

Individuals with Disabilities Education Act (IDEA)

34 CFR §300.506 (Mediation)

34 CFR §300.153 (Filing a state complaint)

34 CFR §300.610-627 (Confidentiality of Information)

Michigan Administrative Rules for Special Education (MARSE)

R 340.1851 - R 340.1855 (State complaints)

Michigan Department of Education-Office of Special Education (MDE-OSE)

Special Education State Complaints: Procedures and Model Forms (May 2023)

Special Education Dispute Resolution Options (June 2021)



MDE-OSE - Michigan Department of Education-Office of Special Education IDEA - Individuals with Disabilities Education Act MARSE – Michigan Administrative Rules for Special Education IEP - Individualized Education Program **Acronyms and** FAPE – Free Appropriate Public Education Symbols MDR - Manifestation Determination Review ALJ – Administrative Law Judge § - Section (IDEA) R - Rule (MARSE) Parent as defined by the IDEA –  $34~\text{CFR}\ \S\ 300.30$ 

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## Options for resolving special education disagreements 1 Informal Meeting Pacilitated Meeting 3 Mediation 4 State Complaint 5 Due Process Complaint/Hearing

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### Informal Complaint Resolution Federal regulations and state rules encourage informal resolution of disputes ✓ Parents and school/district staff meet and talk to try and resolve the ✓ Review, revise, amend the IEP $\checkmark \ \text{Written agreements between district and parent}$ ✓ Mediation services (no cost to parent or district) Benefits of Informal Resolution $\checkmark$ Parents and school/district have control of the process and outcomes ✓ Disagreements can be resolved more quickly

✓ Preserve positive, collaborative relationship between school and parent

✓ Less costly (time, resources and money)



**Role of the Facilitator** 

Neutral Facilitator
Any special education meeting
Voluntary process
Facilitator coordinates discussion
No cost to parent or school district

When to use Facilitation

Participants uneasy about a meeting
Parent/school relations strained
Participants need to focus on student issues

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### A Facilitator will:

- Create an agenda based on input from the parties
- Stay neutral
- Facilitate the meeting process, if asked to.
- Keep meeting centered on student needs
- Help negotiate disagreements
- Keep meeting on track and on time
- Makes sure everyone adheres to ground rules

### A Facilitator will not:

- Be a part of the team
- Give legal advice
- Advocate for a position
- Make decisions

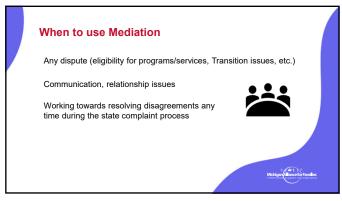


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### Mediation

- Mediation offers a safe, neutral environment for parties who disagree in order to resolve a specific dispute.
  - Mediation does not delay a parent's right to file a state complaint or due process complaint/hearing.
- Voluntary process-parties must agree to mediation.
- A trained, neutral mediator guides parties through the mediation process, assisting in negotiation to resolve differences.
- Conversations are confidential, can't be used in other court proceedings and the agreement is a legally enforceable document.
- No cost to parent or school district.

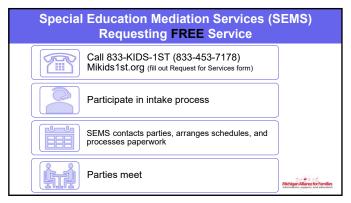




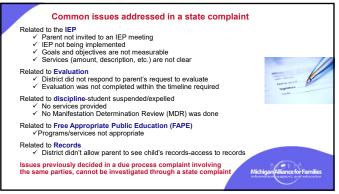
# Role of the Mediator A Mediator will Remain neutral Conduct the mediation Ensure all participants have equal opportunity to express their thoughts Make sure everyone abides by the rules for appropriate conduct Help parties remain on topic Guide participants towards creating an agreement Take notes

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Record the agreement









### Who can file a state complaint - Complainant

Anyone can file a state complaint. It does not have to be the child's parent and the person does not have to live in Michigan.

- ✓ Parent/guardian/foster parent/surrogate parent assigned by the school
- ✓ Child's relative
- √ School personnel
- ✓ Doctor, therapist, community mental health supports coordinator, case

The person who files the state complaint is the **complainant**.

### Complaints filed by someone who is not the parent

- √ Written, signed, and dated release of information submitted to the OSE
- Allows communication between the OSE, nonparent complainant and parent



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### Who can file a state complaint - Respondent

The public agency that the state complaint is filed against is the **respondent**. Public agency includes:

- ✓ School district
- ✓ Charter school/Public School Academy (PSA)
- ✓ Intermediate School District (ISD)
- ✓ Regional Educational Service Agency (RESA)
- ✓ Michigan Department of Education (MDE)
- ✓ Other state agencies providing education to students with disabilities



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### Why file a state complaint?

### **Individual Complaint**



Complainant believes the school, school district, or ISD violated a special education rule or regulation for an individual child, and they want a remedy (corrective action) for the child.

### **Systemic Complaint**



Complainant believes the school, school district, or ISD violated a special education rule or regulation for a group of students **OR** a district wide policy or a procedure violates a special education rule or regulation **AND** they want a school, district, ISD remedy (corrective action).



### What information is required to file a state complaint?

### State complaint requirements

Statement that a public agency violated the IDEA, MARSE, Michigan Revised School Code related to special education programs and services, or failed to implement an IEP, an ALJ decision, an ISD plan, or the state application for federal funds under the IDEA

Facts on which the statement is based

Allegation that the violation did not occur more than one year before the date the complaint is received

Signature and contact information of complainant



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### State complaint - specific student

### State complaints about a specific student must also include

- ✓ Child's name and address
- ✓ Name of the school the child is attending
  - If child is homeless, available contact information
- ✓ Description of the nature of the problem, including facts related to the problem
- $\checkmark\,$  To the extent possible, a suggested solution to the problem

The Office of Special Education (OSE) has a State Complaint Model Form

- ✓ Not required to use Model Form
- $\checkmark$  Ensure all required information is submitted



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### State complaint dates

A state complaint must be **received** by the Office of Special Education (OSE) within one year of the alleged violation.



After the complaint is filed, the OSE has 60 calendar days to complete the investigation and issue a final decision.

Extension of the state complaint timeline for

- ✓ Exceptional circumstances
- ✓ Mediation through SEMS



### Where to submit the state complaint

The OSE does not accept anonymous or verbal state complaints A written, signed state complaint submitted to the OSE by mail, fax, email, or hand delivery

> Michigan Department of Education Office of Special Education – State Complaints 608 West Allegan Street Lansing, Michigan 48909 Fax: 517-241-7141

 $\textbf{Email:} \ \underline{\textbf{MDE-MIComplaints@michigan.gov}}$ 

Assistance must be offered with filling out the state complaint if allegation is made verbally to school district



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### How does the State Complaint Process work?

### State complaint investigation procedures - Things to know

- √The OSE investigator assigned to the complaint = case manager
- $\checkmark$ The OSE conducts the investigation with support from the ISD when state complaint is filed against one of their school districts
- √The OSE case manager and ISD representative gather relevant information used to determine facts of the case
- √The OSE conducts the investigation without support from the ISD when state complaint is filed against an ISD, or when the OSE determines there is a conflict of interest involving a school district



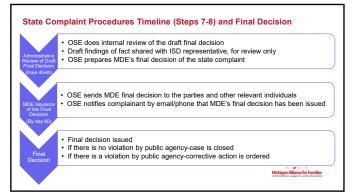
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### State Complaint Procedures Timeline (Steps 1-3)

- OSE receives state complaint
- Potential state complaint is date stamped
- OSE reviews complaint to make sure all required information is included (sufficient)
  - 60-calendar day timeline begins, OSE case manager assigned
     If not sufficient, OSE notifies complainant of missing information

When complaint is determined sufficient, OSE notifies parties and other relevant individuals and sends introduction letter

sues Letter	OSE identifies issues to be investigated in the state complaint based on documentation     OSE case manager shares identified issues with ISD representative for feedback     Issues letter sent to all parties; public agency has 10 calendar days to send documentation
Days 3-10)	OSE gathers relevant information     Opportunity for complainant to be interviewed, respond to questionnaires, provide additional information     OSE reviews data
Days 10-45)  Praft of Final Decision	OSE case manager composes a draft report



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## Resolving the issue through mediation Following mediation, the state complaint (all of it or a portion of it) may be withdrawn through a specified agreement or in a separate request from the complainant Withdrawal Complainant can withdraw a state complaint at any time during the 60-calendar day investigation for any reason Complainant submits a written request to the OSE (mail, email, fax, or hand delivery) Dismissal A state complaint is dismissed by the OSE (all of it or a portion of it) when issues raised in the complaint are resolved through a due process complaint final order issued by an ALJ.

Options available after filing a state complaint

### Disagreement with a state complaint final decision

A final decision issued by the Michigan Department of Education (MDE) is final.

Comprehensive state complaint investigation is completed within the 60-calendar day timeline required by the IDEA.

No administrative appeal or reconsideration requests are permitted in Michigan.

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### Corrective Action

### The OSE will order

corrective action when a violation is identified

Specific to the violation

Intended to ensure future compliance for all students with disabilities within the public agency and to correct the noncompliance for an individual student

### **Corrective Action** School/District/ISD level

Reviewing, and if necessary, revising procedures

Providing staff training

Informing the board of education when persistent non-compliance occurs

### Student level

Conducting an evaluation

Convening an IEP Team meeting

Developing a behavior intervention plan

Awarding compensatory education

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### **Proof of Compliance**

Identified noncompliance corrected as soon as possible, no later than 1 year from the date the final decision is issued

The OSE and ISD monitor/verify progress of completion of corrective action before closing out the state complaint

Verification of completed corrective action includes

- Review of documentation submitted
   Random selection of special education files and/or
- > Staff interviews

Student-level corrective action

- ➤ Must be completed within 30 school days
  ➤ Includes plan for providing compensatory services
- > Compensatory services provided as soon as possible, no later than 1 year after final decision is issued









### **Michigan Alliance for Families**

Michigan Alliance for Families is an IDEA Grant Funded Initiative of the Michigan Department of Education, Office of Special Education, and Michigan's federal Parent-Training and Information Center (PTIC) funded by U.S. Department of Education, Office of Special Education Programs (OSEP).

www.michiganallianceforfamilies.org 1-800-552-4821 info@michiganallianceforfamilies.org







