

Welcome back!

Train or Airplane?

Ground Rules for Meeting Online

Cameras on when possible

Use chat or raise hand to talk (Zoom or actual hand)

Listen to understand

Ask questions with the microphone or in chat

3

### **Session Overview**

**Session 1**: Self-Determination Review, Self-Advocacy, and Communication

Session 2: Thoughts and Communication

Session 3: Flexibility, Compromise, and Communication

**Session 4**: Person Centered Planning, Supported Decision Making, Attitude, and Communication



4

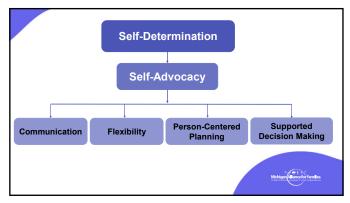
## **Today**

- Review communication builders and busters and non-verbal communication
- Review flexibility and compromise
- Learn about Supported Decision Making and Person-Centered Planning
- · Learn about attitude
- Watch one or more videos
- · Get home practice activities



Michigan Allance for Families

5



### When thinking about self-advocacy

- A. Communication really doesn't matter so much
- B. Communication is extremely important to letting others know what we want or need
- C. If my parents or guardian know what I want or need, I don't need to worry about communicating

(Put A, B, or C for your answer in the chat)



7

### What is a self-advocate?

### YOU...

- Know what you and what is possible for you!
- Have more control of you
- Make life d\_\_\_\_\_ with people who can s\_\_\_\_ you
  - Decisions, support



Michigan A Bance for Families

8

# Communication Review VERY Important for Self-Advocacy Middle Affinition Formalism And Affiniti

# Which is a communication builder? A. Looking toward the person B. Looking at your mom when you are talking to someone C. Having a 1-way conversation (Put A, B, or C for your answer in the chat)

10

## 2-Way Communication is...



- Sharing conversation
- Communication that goes back and forth like a volleyball game
- Involves comments and questions



11

# Review Communication BUILDERS: What We Should Do When Communicating

### **Communication Builders**

- Trade information
- · Find common interests
- · Listen to the person
- Watch body languageMatch the mood
- Use good volume
- Use good body boundaries
- Look toward the person



13



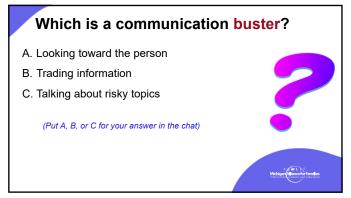
14

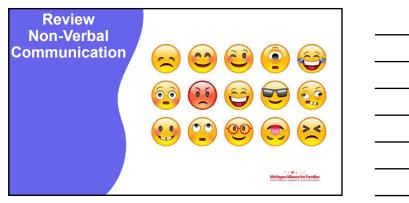
### **Communication Busters**

- Taking over
- Interrupting
- Repeating
- Policing
- Risky topics









### **Non-Verbal Communication**

- · Facial expression
- Body position, movement, gestures
- Personal space
- Look toward the person
- Assistive technology
- Visuals
- Written and electronic communication
- Hygiene/ grooming
- Clothing





19

### **First Impressions**



Opinions we form about other people by how they talk, how they act, what they are wearing, or their non-verbal body language



20

# 2-Message Rule

ONLY send or leave \_\_\_messages (of any kind...text, voice mail, email, social media, etc.). If they don't respond, move on!

2





### **Body Language**

### **Positive**

- Smiling
- Facing you
- Looking at you
- Nodding
- Sitting up straight



- Frowning
- Arms crossed
- Hands on hips
- Slouching
- Talking with hands
- Looking at their watch or phone



Michigan Alliance for Families

22

# Flexibility-Review

When I am flexible, things are easier.



Michigan Alliance for Families

23

### **Being Flexible**

Changing how we act or respond, thinking differently, or trying new things can be hard



Michigan Allance for Families

# **Being Flexible with Thinking**



- Being ok if things changeNot getting "stuck"
- Trying new things
- · Thinking differently
- Not always getting our way
- · Knowing we cannot control everything
- "Rolling with the flow"



25

# Compromising

### Compromising means:

- A. One person gets their way, the other doesn't
- B. You AND the other person get and give up something
- C. Neither of you get your way



26

### You decide...

- · Which one looks inflexible and not compromising?
- · Which one look like flexible and compromising?

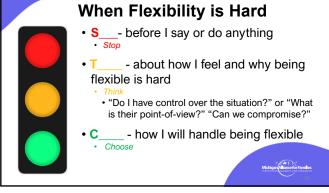


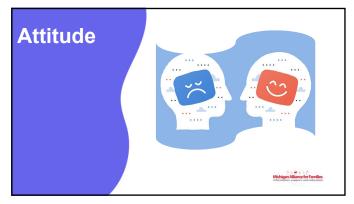




Being flexible and compromising







# My attitude... A. Doesn't have anything to do with how I feel B. Should always be positive C. Can be changed by the way I think and say things (Put A, B, or C for your answer in the chat)

### Attitude is...



- How we think or feel about something and how it comes across to other people
- Affects how we feel and act
- We can change it by how we think about and look at things



31

## Positive vs. Negative

### **Use different words than:**

- No
- Not
- Won't
- Can't
- Don't



32

# **A Positive Attitude is Important**

### It affects:

- · How we feel and act
- · How other people see us
- How much time they want to spend with us
- Important in friendships, relationships, school, work, and other places



Michigan Alliance for Families	
--------------------------------	--

# Positive vs. Negative

### Examples:

- Don't throw the ball inside
  - Throw the ball outside
- I don't know
  - I will find out
- I can't do it, I'm not good at math
   I am good at lots of things, I just need to get some help with math
- I can't be late for work
  - I need to get to work on time



34

# **Video-Positive Thinking**



What changed Jack's attitude?



35

Person-Centered **Planning** (PCP)



### Person-Centered Planning (PCP)

- You are the "center" of all planning about you
- You get the supports you need to have the life you want
- You have people involved in your planning you want to be involved





37

### Person-Centered Planning (PCP)



PCP is a **BIG** part of selfdetermination as it helps you to have supports to meet your needs to reach your goals and life vision!



38

### Person-Centered Planning (PCP)



- Helps you think about the possibilities for your future
- You have help setting goals and making choices
- You have people involved in your planning who you want to be involved
- Is required by law in Michigan so people can make their own decisions about the future (if you receive Medicaid services)



### **Focus Person**

You are called the "focus" person, because everything is about YOU, or FOCUSED on YOU!

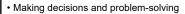




40

### Planning for the Future is Important

- Your routines, needs, and supports
- · Where you might live
- How you will pay for things
- How you will stay healthy and work with your doctors and others



- $\bullet$  What you want to do for work and fun
- What you want to have for friendships, interests, relationships, religious beliefs, and more



Michigan (■ance for Fam ∎es

41

### Similar to PCP

- School: your IEP is a personcentered plan: about you, your goals, your future, your vision
- Jobs/Employment: plan with Michigan Rehabilitation Services (MRS) or Bureau of Services for Blind Persons (BSBP) to plan to get skills and experiences to prepare for employment



Michigan Alliance for Families





### **Supported Decision Making (SDM)**

- Person makes final decision from choices
- Another option to guardianship
- People you trust help you think about decisions you need to make
- We ALL get help from others when with some decisions
- Self-determination skills can help us make decisions, and know when we need help





44

# Video-Supported Decision Making (SDM)

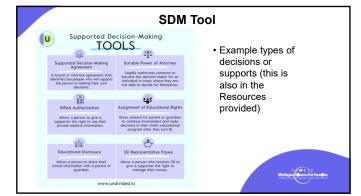
### **How Support Works**

- Making a pro and con list with you
- Thinking about your big or small decisions
- Coming to your meetings
- Managing your finances
- Looking through paperwork
- Talking to you about my choices
- Advising you on daily living skills, appointments, employment, how to navigate the community



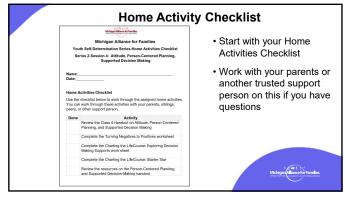


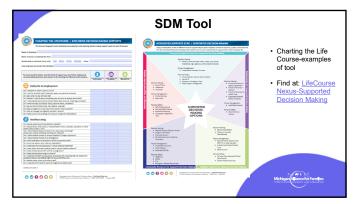
46



47







# Next Steps: 1. Review your Home Activities Checklist 2. Review Additional Resources on Person-Centered Planning and Supported Decision Making



# **Michigan Alliance for Families**

Michigan Alliance for Families is an IDEA Grant Funded Initiative of the Michigan Department of Education, Office of Special Education, and Michigan's federal Parent-Training and Information Center (PTIC) funded by U.S. Department of Education, Office of Special Education Programs (OSEP).

www.michiganallianceforfamilies.org 1-800-552-4821 info@michiganallianceforfamilies.org









