



### **Acronyms and Symbols**

- MDE-OSE Michigan Department of Education-Office of Special Education
- IDEA Individuals with Disabilities Education Act
- MARSE Michigan Administrative Rules for Special Education
- IEP Individualized Education Program
- FAPE Free Appropriate Public Education
- MDR Manifestation Determination Review
- ALJ Administrative Law Judge
- R Rule (MARSE)
- § Section (IDEA)

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### **Governance and Guidance**

 Federal regulations and state rules about resolving disputes and complaints through informal and formal processes

### **Options For Resolving Special Education Disputes**

### **State Complaint Process and Procedures**

- Process, Procedures and Timelines
- What, Who, Why, When, Where, How



### **Governance and Guidance**

### Individuals with Disabilities Education Act (IDEA)

- 34 CFR §300.506 (Mediation)
- 34 CFR §300.153 (Filing a state complaint)
- 34 CFR §300.610-627 (Confidentiality of Information)

### Michigan Administrative Rules for Special Education (MARSE)

• R340.1850 - R 340.1855 (State complaints)

### Michigan Department of Education-Office of Special Education (MDE-OSE)

- Special Education State Complaints: Procedures and Model Forms (6.8.2021)
- Special Education Dispute Resolution Options (6.7.2021)



### Options For Resolving Special Education Disputes

- 1. Informal Meetings, Review and Revise IEP
- 2. Facilitated IEP
- 3. Mediation
- 4. State Complaint
- 5. Due Process Complaint/Hearing



### Informal Complaint Resolution

Federal regulations and state rules encourage informal resolution of disputes

- ✓ Parents and school/district staff meet and talk to try and resolve the issue
- ✓ Review, revise, amend the IEP
- √ Written agreements between district and parent
- ✓ Mediation services (no cost to parent or district)

### Benefits of Informal Resolution

- ✓ Parents and school/district have control of the process and outcomes
- ✓ Disagreements can be resolved more quickly
- ✓ Preserve positive, collaborative relationship between school and parent
- ✓ Less costly (time, resources and money)



### **Meeting Facilitation**

- Neutral Facilitator
- · Any special education meeting
- (IEP, Manifestation Determination Review, etc.)
- Voluntary process parent and school must agree to participate
- Facilitator coordinates discussion
- · No cost to parent or school district

### When to use Facilitation

- · Participants uneasy about a meeting
- Parent, school relations strained
- Participants need to focus on student issues



### A Facilitator will:

- Create an agenda based on input from the parties.
- parties
- Stay neutral
- Facilitate the meeting process, if asked to.
- Keep meeting centered on student needs
- Help negotiate disagreements
- Keep meeting on track and on time
- Makes sure everyone adheres to ground rules

### A Facilitator will not:

- Be a part of the team
- Give legal advice
- Advocate for a position
- Make decisions



Role of the Facilitator

### Mediation

- · Safe, neutral environment to resolve a specific dispute
- Does not delay a parent's right to file a state complaint
- · Voluntary process-parties must agree to mediation
- Trained, neutral mediator guides parties through the mediation process, assisting in negotiation to resolve differences
- Conversations are confidential, can't be used in other court proceedings
- · Agreement is a legally enforceable document
- · No cost to parent or school district



### When to use Mediation

### Mediation can be used for...

- · Any dispute (eligibility for programs/services, Transition issues)
- Communication, relationship issues



# Working towards resolving disagreements any time during the state complaint process

### **Role of the Mediator**

### A Mediator will

- · Remain neutral
- · Conduct the mediation
- Ensure all participants have equal opportunity to express their thoughts
- · Make sure everyone abides by the rules for appropriate conduct
- · Help parties remain on topic
- · Guide participants towards creating
- Take notes
- · Record the agreement

### A Mediator will not

- Make decisions
- · Give legal advice
- Take sides







# What is a state Complaint? A state complaint is a written, signed statement that alleges a public agency violated... State or federal special education rules or regulations related to special education programs and services (MARSE or IDEA) An Intermediate School District (ISD) plan Michigan Revised School Code (as related to special educatior., Decision made by an Administrative Law Judge State application for federal funds

Common issues addressed in a state complaint
Related to the IEP  Parent not invited to an IEP meeting  IEP not being implemented  Goals and objectives are not measurable  Services (amount, description, etc.) are not clear
Related to Evaluation  District did not respond to parent's request to evaluate  Evaluation was not completed within the timeline required
Related to discipline-student suspended/expelled  V No services provided V No Manifestation Determination Review (MDR) was done
Related to Free Appropriate Public Education (FAPE)  Programs/services not appropriate
Related to Records  ✓ District didn't allow parent to see child's records-access to records
Issues previously decided in a due process complaint involving the same parties, cannot be investigated through a state complaint

Issue	Addressed by
Individual staff issues School Policies	✓ School/District Administrator ✓ School Board
Discrimination Section 504 Plans	✓ Office of Civil Rights (OCR)
Confidentiality Student records	✓ Student Privacy Office- US Department of Education ✓ Family Educational Rights and Privacy Act (FERPA)
Abuse Neglect	✓ Local law enforcement agency ✓ Department of Health and Human Service (DHHS) — Child Protective Services

### Who can file a state complaint - Complainant

Anyone can file a state complaint. It does not have to be the child's parent and the person does not have to live in Michigan.

Some examples are

- ✓ Parent/guardian/foster parent/surrogate parent assigned by the school ✓ Child's relative
- √ School personnel
- ✓ Doctor, therapist, CMH supports coordinator, case worker

The person who files the state complaint is the **complainant**.

- Complaints filed by someone who is not the parent
  ✓ Written, signed, and dated release of information submitted
  - ✓ Allows communication between the OSE, nonparent complainant and parent



## Who can file a state complaint - Respondent

The public agency that the state complaint is filed against is the **respondent.** Public agency includes:

- $\checkmark \text{ School district}$
- ✓ Charter school/Public School Academy (PSA)
- ✓ Intermediate School District (ISD)
- √ Regional Educational Service Agency (RESA)
- ✓ Michigan Department of Education (MDE)
- ✓ Other state agencies providing education to students with disabilities



### **Individual Complaint**



Complainant believes the school/district violated a special education rule or regulation for an individual child and they want a remedy (corrective action) for the child.

### **Systemic Complaint**



Complainant believes the school/district violated a special education rule or regulation for a group of students **OR** a district wide policy or a procedure violates a special education rule or regulation AND they want a school, district, ISD, etc. remedy.



### What information is required to file a state complaint?

### State complaint requirements

- ✓ Statement that a public agency has violated the IDEA, MARSE, Michigan Revised School Code, related to special education programs and services, or failed to implement an IEP, an ALJ decision, an ISD plan, or the state application for federal funds under IDEA
- ✓ Facts on which the statement is based
- ✓ Allegation that the violation did not occur more than one year before the date the complaint is received
- √ Signature and contact information of complainant



### State complaint - specific student

### State complaints about a specific student must also include

- ✓ Child's name and address
- ✓ Name of the school the child is attending ✓ If child is homeless, available contact information
- $\checkmark$  Description of the nature of the problem, including facts related to the
- $\checkmark$  To the extent possible, a suggested solution to the problem

The Office of Special Education (OSE) has a State Complaint Model Form.

- ✓ Not required to use Model Form
- ✓ Ensure all required information is submitted



State complaint date	as
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✓ A state complaint must be **received** by the Office of Special Education (OSE) within one year of the alleged violation.



- ✓ After the complaint is filed, the OSE has 60 calendar days
  to complete the investigation and issue a final decision.
- ✓ The IDEA allows an extension for:
  - √ Exceptional circumstances
  - ✓ Mediation or other informal resolution process



### Where to submit the state complaint

The OSE does not accept anonymous or verbal state complaints.

A written, signed state complaint submitted to the OSE by mail, fax, email, or hand delivery.

Michigan Department of Education Office of Special Education – State Complaints 608 West Allegan Street Lansing, Michigan 48909 Fax: 517-241-7141

Email: mde-micomplaints@michigan.gov

Assistance must be offered with filling out the state complaint if allegation is made verbally to school district



### How does the State Complaint Process work?

### State complaint investigation procedures - Things to know

- $\checkmark \mbox{The OSE}$  investigator assigned to the complaint is the case manager.
- √The OSE conducts the investigation with support from the ISD when a state complaint is filed against one of their school districts.
- ✓The OSE case manager and ISD representative will gather relevant information used to determine facts of the case.
- ▼The OSE will conduct the investigation without support from the ISD when a state complaint is filed against an ISD, or when the OSE determines there is a conflict of interest involving a school district.



•	OSE receives state complaint
eceipt of omplaint	Potential state complaint is date stamped
Day 1)	
	OSE reviews complaint to make sure all required information is included (sufficient)
ermination	60-calendar day timeline begins, OSE case manager assigned If not sufficient, OSE notifies complainant of missing information
ays 1-3)	in for sumderit, OSE notines complainant of missing mormation
tification	When complaint is determined sufficient, OSE notifies parties and other relevant individuals and sends introduction letter
ays 1-5)	

	OSE identifies issues to be investigated in the state complaint based     OSE case manager shares identified issues with ISD representative from the complaint based.	or feedback
(Days 3-10)	Issues letter sent to all parties; public agency has 10 calendar days to	send documentation
Investigation	OSE gathers relevant information     OSE reviews data	
(Days 10-45)		
Draft of Final Decision	OSE case manager composes a draft report	
(Days 15-50)		Michigan Alliance for Families information, support, and education

State Co	mplaint Procedures Timeline (Steps 7-8) and Final Decision
Administrative Review of Draft Final Decision	OSE does internal review of the draft final decision     Draft findings of fact shared with ISD representative, for review only     OSE prepares MDE's final decision of the state complaint
MDE Issuance of the Final Decision	OSE sends MDE final decision to the parties and other relevant individuals     OSE notifies complainant by email/phone that MDE's final decision has been issued
Final Decision	Final decision issued     If there is no violation by public agency-case is closed     If there is a violation by public agency-corrective action is ordered
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### Options available after filing a state complaint

### Resolving the issue through mediation

 Following mediation, the state complaint (all of it or a portion of it) may be withdrawn through a specified agreement or in a separate request from the complainant

### Withdrawal

- ✓ Complainant can withdraw a state complaint at any time during the 60calendar day investigation for any reason
- ✓ Complainant submits a written request to the OSE (mail, email, fax, or hand delivery)

✓ A state complaint is dismissed by the OSE (all of it or a portion of it) when issues raised in the complaint are resolved through a due process complaint final order issued by an ALJ.



### Disagreement with a state complaint final decision

- > A final decision issued by the Michigan Department of Education (MDE) is final.
- > The MDE ensures that a comprehensive state complaint investigation is completed within the 60-calendar day timeline required by the IDEA.
- > No administrative appeal or reconsideration requests are permitted in Michigan.



### **Corrective Action**

### **Corrective Action**

The OSE will order corrective action when a violation is identified

Specific to the violation

Intended to ensure future compliance for all students with disabilities within the public agency and to correct the noncompliance for an individual student

### School/District/ISD level

Reviewing, and if necessary, revising procedures

Providing staff training

Informing the board of education when persistent non-compliance occurs

### Student level

Conducting an evaluation Convening an IEP meeting

Developing a behavior intervention plan

Awarding compensatory education



### **Proof of Compliance**

Identified noncompliance corrected as soon as possible, no later than 1 year from the date the final decision is issued

The OSE and ISD monitor/verify progress of completion of corrective action before closing out the state complaint

Verification of completed corrective action includes

- Review of documentation submitted
- > Random selection of special education files and/or
- Staff interviews

- Student-level corrective action

  Must be completed within 30 school days
  - > Includes plan for providing compensatory services
  - Compensatory services provided as soon as possible, no later than 1 year after final decision is issued



### **Additional Resources**

# Michigan Department of Education-Office of Special Education (MDE-OSE) Information Line 888.320.8384 or email mde-ose@michigan.gov

Family Matters (resource page with one page fact sheets developed by the OSE for families)

MDE - Family Matters (https://www.michigan.gov/mde/0,4615,7-140-6598\_88187\_81739-425428--,00.html)

# Special Education Mediation Service (SEMS) Special Education Mediation Services – Working Together for Student Achievement

(https://www.mikids1st.org/)
833.543.7178 or email info@mikids1st.org

### SEMS Online Request for Services Form

ecial Education Mediation Services (https://www.mikids1st.org/request-services/)

Disability Rights Michigan (DRM) (https://www.drmich.org/)
800.286.9520 or use the DRM Online Request Form-Online Request Form-Disability Rights Michigan (https://www.drmich.org/contact/)



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